

July 15, 2024

Sent via Electronic Mail Only

Trevor Jamison, President
Sacramento Area Fire Fighters, Local 522
3720 Folsom Boulevard
Sacramento, California 95816
522jamison@gmail.com

Ryan Henry, Vice President
Sacramento Area Fire Fighters, Local 522
3720 Folsom Boulevard
Sacramento, California 95816
Rhenry522@gmail.com

**RE: Letter of Understanding – Amount of Contribution for Employees
Enrolled in a City-Sponsored Medical Plan**

Dear Mr. Jamison and Mr. Henry:

This Letter of Understanding (LOU) confirms the agreement reached between the City of Sacramento (“City”) and the Sacramento Area Fire Fighters, Local 522 (“Local 522”) (collectively, the “Parties”) regarding the above referenced matter. This LOU is making an amendment to existing language of the Memorandum of Understanding between the Parties.

Specifically, the Agreement is as follows:

**8.3 AMOUNT OF CONTRIBUTION FOR EMPLOYEES ENROLLED IN A CITY-
SPONSORED MEDICAL PLAN**

- f. Employees who are eligible to receive the City contribution who do not provide proof of other group medical coverage or do not enroll in City medical coverage within thirty (30) calendar days of being eligible for the City’s contribution shall be enrolled in the lowest cost ~~traditional HMO~~ABHP medical plan for employee only coverage.

This Agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreement, the Rules and Regulations of the Civil Service Board, or any applicable policies and procedures of the City of Sacramento except as expressly stated herein.

This Agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, and proposed discussions, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below.

Sincerely,


Leslie Wisniewski

07/15/2024
Leslie Wisniewski
Labor Relations Officer

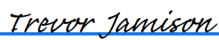
AGREED TO:


Shelley Banks-Robinson (Jul 17, 2024 12:48 PDT)
07/17/2024
Shelley Banks-Robinson
Director of Human Resources

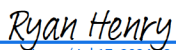
AGREED TO:


Aaron Donato (Jul 15, 2024 15:58 PDT)
07/15/2024
Aaron Donato
Labor Relations Manager


AGREED TO:


Trevor Jamison (Jul 19, 2024 10:14 PDT)
07/19/2024
Trevor Jamison
President Local 522

AGREED TO


Ryan Henry (Jul 17, 2024 18:04 PDT)
07/17/2024
Ryan Henry
Vice President Local 522

APPROVED AS TO FORM:


Brett Witter (Jul 17, 2024 11:51 PDT)
07/17/2024
Brett M. Witter
Assistant City Attorney