

RETIREE HEALTH RATES

Delta Dental PPO		2025 Rate	2024 Rate
Delta Dental PPO	Retiree Only	60.82	60.82
Delta Dental PPO	Retiree + 1 Dependent	115.50	115.50
Delta Dental PPO	Retiree + Full Family	153.78	153.78
DeltaCare USA (DMO) - Available only in California		2025 Rate	2024 Rate
DeltaCare USA (DMO)	Retiree Only	27.86	27.86
DeltaCare USA (DMO)	Retiree + 1 Dependent	52.92	52.92
DeltaCare USA (DMO)	Retiree + Full Family	70.44	70.44
Vision - VSP		2025 Rate	2024 Rate
VSP - Vision Plan (Basic)	Retiree Only	8.44	8.44
VSP - Vision Plan (Basic)	Retiree + 1 Dependent	12.14	12.14
VSP - Vision Plan (Basic)	Retiree + Full Family	21.72	21.72
Vision - VSP (Enhanced Plan)		2025 Rate	2024 Rate
VSP - Vision Plan (Enhanced)	Retiree Only	13.02	13.02
VSP - Vision Plan (Enhanced)	Retiree + 1 Dependent	18.68	18.68
VSP - Vision Plan (Enhanced)	Retiree + Full Family	33.44	33.44
Kaiser - \$25 Co-Pay		2025 Rate	2024 Rate
Kaiser HMO	Retiree Only	916.62	886.16
Kaiser HMO	Retiree + 1 Dependent	1,833.24	1,772.32
Kaiser HMO	Retiree + Full Family	2,438.22	2,357.18
Kaiser - \$40 Co-Pay		2025 Rate	2024 Rate
Kaiser HMO	Retiree Only	903.78	873.74
Kaiser HMO	Retiree + 1 Dependent	1,807.56	1,747.48
Kaiser HMO	Retiree + Full Family	2,404.06	2,324.16
Sutter Health Plus - \$25 Co-Pay		2025 Rate	2024 Rate
SHP HMO	Retiree Only	894.50	856.00
SHP HMO	Retiree + 1 Dependent	1,789.10	1,712.10
SHP HMO	Retiree + Full Family	2,380.40	2,277.00
Sutter Health Plus - \$40 Co-Pay		2025 Rate	2024 Rate
SHP HMO	Retiree Only	861.30	824.40
SHP HMO	Retiree + 1 Dependent	1,722.70	1,648.90
SHP HMO	Retiree + Full Family	2,292.10	2,193.00
Western Health Adv - \$25 Co-Pay		2025 Rate	2024 Rate
WHA HMO	Retiree Only	949.06	865.28
WHA HMO	Retiree + 1 Dependent	1,898.02	1,730.48
WHA HMO	Retiree + Full Family	2,524.44	2,301.60
Western Health Adv - \$40 Co-Pay		2025 Rate	2024 Rate
WHA HMO	Retiree Only	930.46	848.32
WHA HMO	Retiree + 1 Dependent	1,860.86	1,696.60
WHA HMO	Retiree + Full Family	2,475.00	2,256.52

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MEDICARE PLANS			
UnitedHealthcare® Group Medicare Advantage PPO \$15 Co-Pay		2025 Rate	2024 Rate
UHC Group Medicare Advangtage PPO	Retiree Only	511.14	343.70
UHC Group Medicare Advangtage PPO	Retiree + 1 Dependent	1,022.28	687.40
Kaiser - \$20 Medicare Plan / \$40 Non-Medicare Combination		2025 Rate	2024 Rate
Kaiser Sr Advantage	Retiree Only	325.88	299.84
Kaiser Sr Advantage	Retiree + 1 Dependent	619.36	569.87
Kaiser Sr Advantage	Retiree + Full Family	977.04	898.94
Kaiser Sr Adv + HMO (spouse)	Retiree + Spouse	1,229.66	1,173.58
Kaiser Sr Adv + HMO (child)	Retiree + Child	1,229.66	1,173.58
Kaiser HMO+Sr Adv (spouse)	Retiree + Spouse	1,197.26	1,143.77
Kaiser Sr Adv+HMO+HMO	Retiree + Full Family	1,826.16	1,750.26
Kaiser HMO+Sr Adv+HMO	Retiree + Full Family	1,793.76	1,720.45
Kaiser Sr Adv+Sr Adv+HMO	Retiree + Full Family	1,215.86	1,146.55
KAISER OUT OF STATE PLANS			
Kaiser - Out of State Plans		2025 Rate	2024 Rate
Kaiser Colorado HMO Denver/Boulder	Retiree Only	1,757.00	1,634.00
Kaiser Colorado HMO Denver/Boulder	Retiree + 1 Dependent	3,511.00	3,266.00
Kaiser Colorado HMO Denver/Boulder	Retiree + Full Family	5,075.00	4,721.00
Kaiser Colorado Sr Advantage	Retiree Only	232.43	232.43
Kaiser Colorado Sr Advantage	Retiree + 1 Dependent	464.86	464.86
Kaiser Hawaii HMO	Retiree Only	1,006.69	960.59
Kaiser Hawaii HMO	Retiree + 1 Dependent	2,013.39	1,921.17
Kaiser Hawaii HMO	Retiree + Full Family	3,020.08	2,881.76
Kaiser Hawaii Sr Advantage	Retiree Only	342.43	357.05
Kaiser Hawaii Sr Adv + Sr Adv	Retiree + 1 Dependent	684.86	714.10
Kaiser Oregon HMO	Retiree Only	1,356.61	1,238.92
Kaiser Oregon HMO	Retiree + 1 Dependent	2,713.23	2,477.83
Kaiser Oregon HMO	Retiee + Full Family	4,069.84	3,716.75
Kaiser Oregon Sr Advantage	Retiree Only	343.68	341.91
Kaiser Oregon Sr Adv + Sr Adv	Retiree + 1 Dependent	687.36	683.82
Kaiser Oregon Sr Adv + HMO	Retiree + 1 Dependent	1,700.29	1,580.83