

File ID: 2024-01752

10/29/2024

Labor Agreement: Sacramento Area Firefighters, Letter of Understanding with Sacramento Area Firefighters, Local 522; and the Citywide Salary Schedule [Published for 10-Day Review on 10/17/2024]

File ID: 2024-01752

Location: Citywide

Recommendation: Adopt a **Resolution** 1) approving the Letter of Understanding (LOU) between the City of Sacramento (City) and Sacramento Area Fire Fighters, Local 522 (L522); 2) approving the revised citywide salary schedule; 3) authorizing the City Manager to conduct the necessary budget adjustments and transfers from fund balances; and pass a **Motion** authorizing the City Manager or City Manager's designee to make minor changes or adjustments to the exhibits in order to correct omissions and errors in the LOU and salary schedule.

Contact: Aaron Donato, Labor Relations Manager, (916) 808-5816, adonato@cityofsacramento.org; Leslie Wisniewski, Labor Relations Officer, (916) 808-5422, lwisniewski@cityofsacramento.org; Department of Human Resources

Presenter: None

Attachments:

- 1-Description/Analysis
- 2-Salary Schedule (Redline)
- 3-L522 Labor Agreement Costing
- 4-Resolution
- 5-Exhibit A - L522 LOU
- 6-Exhibit B - Salary Schedule Final

Description/Analysis

Issue Detail: Sacramento Area Fire Fighters, Local 522 (Local 522) Successor Labor Letter of Understanding (LOU)

The City of Sacramento (City) and Sacramento Area Fire Fighters, Local 522 (L522) have agreed upon terms regarding an extension to the 2023-2024 Memorandum of Understanding (MOU) between the City and L522 and providing a general wage increase. The current MOU expired on

September 30, 2024. Exhibit A of the Resolution (Attachment 5) is attached and is a letter of understanding (LOU) that memorializes the agreement:

- New term: October 1, 2024, through October 3, 2025.
- Effective November 2, 2024, salary ranges will be increased by five percent (5%).
- The balance of the MOU shall remain unchanged.

Salary Schedule

The California Code of Regulations requires that the City Council adopt the City's Salary Schedule at a public meeting (2 CCR § 570.5). This obligation arises whenever salary ranges are changed to ensure that salary rates are transparent and publicly available. These publicly adopted rates are used by California Public Employees' Retirement System (CalPERS) to determine the appropriate compensation earnable for each City employee when calculating their pension benefit.

A redline version of the salary schedule is shown in Attachment 2. The final, comprehensive Citywide salary schedule is attached to the Resolution as Exhibit B (Attachment 6).

Policy Considerations: Approval of this action by the City Council is consistent with the City's legal obligation under the Meyers-Milias-Brown Act, adheres to the City's positive labor management relations concept, and provides labor stability.

Sacramento City Code section 4.04.020 and Council Rules and Procedure (Chapter 7, Section E.2.d) mandate that unless waived by a two-thirds vote of the City Council, all labor agreements, and all agreements greater than \$1,000,000 shall be made available to the public at least ten (10) days prior to Council action. This item was published for 10-day review on October 17, 2024, in compliance with the City Code.

Economic Impacts: None.

Environmental Considerations: The report contains administrative activities that will not have a significant effect on the environment and that do not constitute a "project" as defined by the California Environmental Quality Act (CEQA) Guidelines Sections 15061(b)(3) and 15378(b)(2).

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Approval of this action will establish a new MOU between the City and L522 through October 3, 2025. Additionally, approval of this action will establish compliance with the California Code of Regulations § 570.5.

Financial Considerations: Approval of the resolution will result in an ongoing increase in general fund expenses with the chart below outlining the estimated financial impact over a five-year period.

| <i>\$s in millions</i> | FY2024/25 | FY2025/26 | FY2026/27 | FY2027/28 | FY2028/29 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|
| G/MU Funds Cost Increase | \$4.6 | \$6.9 | \$7.0 | \$7.2 | \$7.3 |

The salary increase will be covered with Intergovernmental Transfer (IGT) funds and additional revenues, if those additional revenues are approved by council. IGT will be initially used to cover the costs of the increase. Contingent on council approval of the Fire Department fee study later this fiscal year, additional revenues include projected Advanced Life Support fee increases of approximately \$2 million or more. If approved, the collected revenue from the increase in fees will cover the salary increase and IGT will be reimbursed at year end.

Appropriations for future budget years will be conducted during the budget process and are subject to council approval.

Local Business Enterprise (LBE): Not applicable.

Salary Schedule/Classification Listing (RED LINE REPORT)

Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SaiPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step 2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | |
|--------------------------------|----------|-----------|----------------------|-----|---------|-------|-----------|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------|--|
| Fire Battalion Chief | 005170 | L522 | 3/25/2023 | A | FR56 | 007 | 45.311654 | 60.721950 | 131,947.54 | 176,822.32 | 45.311654 | 47.577237 | 49.956099 | 52.453904 | 55.076599 | 57.830429 | 60.721950 | | |
| | | | 11/2/2024 | A | FR56 | 007 | 47.577237 | 63.758048 | 138,544.91 | 185,663.44 | 47.577237 | 49.956099 | 52.453904 | 55.076599 | 57.830429 | 60.721950 | 63.758048 | | |
| Fire Battalion Chief (Admin) | FA7 | L522 | 3/25/2023 | A | FR40 | FA7 | 63.436315 | 85.010730 | 131,947.54 | 176,822.32 | 63.436315 | 66.608131 | 69.938538 | 73.435465 | 77.107238 | 80.962600 | 85.010730 | | |
| | | | 11/2/2024 | A | FR40 | FA7 | 66.608131 | 89.261267 | 138,544.91 | 185,663.44 | 66.608131 | 69.938538 | 73.435465 | 77.107238 | 80.962600 | 85.010730 | 89.261267 | | |
| Fire Captain | 005020 | L522 | 3/25/2023 | A | FR56 | 002 | 36.169629 | 48.470760 | 105,325.96 | 141,146.85 | 36.169629 | 37.978110 | 39.877015 | 41.870866 | 43.964409 | 46.162629 | 48.470760 | | |
| | | | 11/2/2024 | A | FR56 | 002 | 37.978110 | 50.894298 | 110,592.26 | 148,204.20 | 37.978110 | 39.877015 | 41.870866 | 43.964409 | 46.162629 | 48.470760 | 50.894298 | | |
| Fire Captain (Admin) | FA5 | L522 | 3/25/2023 | A | FR40 | FA5 | 51.355903 | 68.821822 | 106,820.28 | 143,149.39 | 51.355903 | 53.923698 | 56.619883 | 59.450877 | 62.423421 | 65.544592 | 68.821822 | | |
| | | | 11/2/2024 | A | FR40 | FA5 | 53.923698 | 72.262913 | 112,161.29 | 150,306.86 | 53.923698 | 56.619883 | 59.450877 | 62.423421 | 65.544592 | 68.821822 | 72.262913 | | |
| Fire Engineer | 005050 | L522 | 3/25/2023 | A | FR56 | 003 | 31.993061 | 42.873762 | 93,163.79 | 124,848.40 | 31.993061 | 33.592714 | 35.272350 | 37.035968 | 38.887766 | 40.832154 | 42.873762 | | |
| | | | 11/2/2024 | A | FR56 | 003 | 33.592714 | 45.017450 | 97,821.98 | 131,090.81 | 33.592714 | 35.272350 | 37.035968 | 38.887766 | 40.832154 | 42.873762 | 45.017450 | | |
| Fire Engineer (Admin) | FA3 | L522 | 3/25/2023 | A | FR40 | FA3 | 45.458186 | 60.918317 | 94,553.03 | 126,710.10 | 45.458186 | 47.731095 | 50.117650 | 52.623533 | 55.254710 | 58.017445 | 60.918317 | | |
| | | | 11/2/2024 | A | FR40 | FA3 | 47.731095 | 63.964233 | 99,280.68 | 133,045.61 | 47.731095 | 50.117650 | 52.623533 | 55.254710 | 58.017445 | 60.918317 | 63.964233 | | |
| Fire Investigator I | 005067 | L522 | 3/25/2023 | A | FR40 | 004 | 45.689607 | 61.228443 | 95,034.38 | 127,355.16 | 45.689607 | 47.974087 | 50.372791 | 52.891431 | 55.536003 | 58.312803 | 61.228443 | | |
| | | | 11/2/2024 | A | FR40 | 004 | 47.974087 | 64.289865 | 99,786.10 | 133,722.92 | 47.974087 | 50.372791 | 52.891431 | 55.536003 | 58.312803 | 61.228443 | 64.289865 | | |
| Fire Investigator II | 005068 | L522 | 3/25/2023 | A | FR40 | 005 | 51.626262 | 69.184129 | 107,382.63 | 143,902.99 | 51.626262 | 54.207575 | 56.917954 | 59.763852 | 62.752045 | 65.889647 | 69.184129 | | |
| | | | 11/2/2024 | A | FR40 | 005 | 54.207575 | 72.643335 | 112,751.76 | 151,098.14 | 54.207575 | 56.917954 | 59.763852 | 62.752045 | 65.889647 | 69.184129 | 72.643335 | | |
| Fire Prevention Officer I | 005065 | L522 | 3/25/2023 | A | FR40 | 002 | 36.974841 | 49.549823 | 76,907.67 | 103,063.63 | 36.974841 | 38.823583 | 40.764762 | 42.803000 | 44.943150 | 47.190308 | 49.549823 | | |
| | | | 11/2/2024 | A | FR40 | 002 | 38.823583 | 52.027314 | 80,753.05 | 108,216.81 | 38.823583 | 40.764762 | 42.803000 | 44.943150 | 47.190308 | 49.549823 | 52.027314 | | |
| Fire Prevention Officer II | 005066 | L522 | 3/25/2023 | A | FR40 | 003 | 39.906787 | 53.478911 | 83,006.12 | 111,236.14 | 39.906787 | 41.902126 | 43.997232 | 46.197094 | 48.506949 | 50.932296 | 53.478911 | | |
| | | | 11/2/2024 | A | FR40 | 003 | 41.902126 | 56.152857 | 87,156.42 | 116,797.94 | 41.902126 | 43.997232 | 46.197094 | 48.506949 | 50.932296 | 53.478911 | 56.152857 | | |
| Fire Prevention Officer Trnee | 005064 | L522 | 3/25/2023 | A | FR40 | 001 | 28.986487 | 30.435811 | 60,291.89 | 63,306.49 | 28.986487 | 30.435811 | | | | | | | |
| | | | 11/2/2024 | A | FR40 | 001 | 30.435811 | 31.957602 | 63,306.49 | 66,471.81 | 30.435811 | 31.957602 | | | | | | | |
| Firefighter | 005010 | L522 | 12/2/2023 | A | FR56 | 001 | 28.943480 | 38.787032 | 84,283.41 | 112,947.84 | 28.943480 | 30.390654 | 31.910187 | 33.505696 | 35.180981 | 36.940030 | 38.787032 | | |
| | | | 11/2/2024 | A | FR56 | 001 | 30.390654 | 40.726384 | 88,497.58 | 118,595.23 | 30.390654 | 31.910187 | 33.505696 | 35.180981 | 36.940030 | 38.787032 | 40.726384 | | |
| Firefighter (Admin) | FA1 | L522 | 12/2/2023 | A | FR40 | FA1 | 41.086159 | 55.059382 | 85,459.21 | 114,523.52 | 41.086159 | 43.140467 | 45.297490 | 47.562365 | 49.940483 | 52.437507 | 55.059382 | | |
| | | | 11/2/2024 | A | FR40 | FA1 | 43.140467 | 57.812351 | 89,732.17 | 120,249.69 | 43.140467 | 45.297490 | 47.562365 | 49.940483 | 52.437507 | 55.059382 | 57.812351 | | |
| Sacramento Fire EMT | 005180 | L522 | 3/25/2023 | A | FR42 | 001 | 24.231752 | 29.453846 | 52,922.15 | 64,327.20 | 24.231752 | 25.443340 | 26.715507 | 28.051282 | 29.453846 | | | | |
| | | | 11/2/2024 | A | FR42 | 001 | 25.443340 | 30.926538 | 55,568.26 | 67,543.56 | 25.443340 | 26.715507 | 28.051282 | 29.453846 | 30.926538 | | | | |
| Sacramento Fire Paramedic | 005181 | L522 | 3/25/2023 | A | FR42 | 002 | 27.866513 | 33.871922 | 60,860.46 | 73,976.28 | 27.866513 | 29.259839 | 30.722831 | 32.258973 | 33.871922 | | | | |
| | | | 11/2/2024 | A | FR42 | 002 | 29.259839 | 35.565518 | 63,903.49 | 77,675.09 | 29.259839 | 30.722831 | 32.258973 | 33.871922 | 35.565518 | | | | |
| Senior Fire Prevention Officer | 005159 | L522 | 3/25/2023 | A | FR40 | 007 | 43.922386 | 58.860198 | 91,358.56 | 122,429.21 | 43.922386 | 46.118505 | 48.424430 | 50.845651 | 53.387934 | 56.057331 | 58.860198 | | |
| | | | 11/2/2024 | A | FR40 | 007 | 46.118505 | 61.803208 | 95,926.49 | 128,550.67 | 46.118505 | 48.424430 | 50.845651 | 53.387934 | 56.057331 | 58.860198 | 61.803208 | | |

L522 (Contract Extension Term 10/01/24 - 10/03/25)

| Description | Percent/Dollar | FTE | FY2024/25 (8 months) | FY2025/26 (4 months) | FY2025/26 (12 months) |
|---|----------------|--------|-------------------------|-------------------------|--------------------------|
| 11/01/2024 - Salary Adjustments, G/MU Fund | 5.00% | 667.00 | 3,912,533 | 1,956,267 | 5,868,800 |
| Additional OT Costs (Based on 3 Yrs Avg Actuals), G/MU Fund | | | 727,542 | 363,771 | 1,091,313 |
| | | | | | |
| | | | | | |
| | | | | | |
| Cost / (Savings) for G/MU Funds | | | 4,640,075 | 2,320,038 | 6,960,113 |

| Impact of 522 Proposal to the City | PERS Rates | | |
|------------------------------------|-------------|------------|------------|
| Total Contract Extension | Fiscal Year | Sworn Rate | % Increase |
| \$ 6,960,113 | 21/22 | 53.500% | |
| | 22/23 | 55.600% | 2.100% |
| | 23/24 | 56.500% | 3.000% |
| | 24/25 | 57.500% | 4.000% |
| | 25/26 | 57.100% | 3.600% |

Adopted by the Sacramento City Council
October 29, 2024

**Approving of the Letter of Understanding between the City of
Sacramento and Sacramento Area Firefighters, Local 522; and
the Citywide Salary Schedule**

BACKGROUND

- A. The 2023-2024 Memorandum of Understanding (MOU) between City of Sacramento (City) and Sacramento Area Firefighters, Local 522 (Local 522) expired on September 30, 2024. L522 represents employees in the Fire Department Unit (Representation Unit 05). The City and L522 agreed upon an extension of the current MOU for twelve (12) months and a general wage increase through a Letter of Understanding (LOU).
- B. The California Code of Regulations requires that the City Council adopt the City's salary schedules at a public meeting (2 CCR § 570.5). This obligation arises whenever salary ranges are changed.
- C. These publicly adopted rates are used by California Public Employees' Retirement System (CalPERS) to determine the appropriate compensation earnable for each City employee when calculating their pension benefit.
- D. The salary schedules attached to this Resolution as Exhibit B are posted to ensure that salary ranges are transparent and publicly available.

**BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL
RESOLVES AS FOLLOWS:**

- Section 1. The LOU with Local 522 attached to this Resolution as Exhibit A is approved.
- Section 2. The salary schedule attached to this Resolution as Exhibit B is adopted.
- Section 3. The City Manager is authorized to make minor changes or adjustments to Exhibits A and B to correct omissions and errors.
- Section 4. Exhibits A and B are part of this Resolution.
- Section 5. The City Manager or the City Manager's designee is authorized to appropriate \$4,640,075 from the Intergovernmental Transfer (IGT) commitment of General Fund (Fund 1001) balance to the FY2024/25 Fire Department Operating Budget.

Section 6. Contingent on the Council approval of the Fire Department fee study, the City Manager or the City Manager's designee is authorized to adjust the revenue and expense budgets for the FY2024/25 Fire Department based on the actual Advanced Life Support fees collected with the new rates.

Section 7. The City Manager or the City Manager's designee is authorized to perform the necessary financial transactions to reimburse the IGT commitment of General Fund (Fund 1001) balance by a like amount on the actual Advanced Life Support fees collected with the new rates as approved by Council.

Table of Contents

Exhibit A – Local 522 LOU

Exhibit B – Salary Schedule

September 25, 2024

Sent via Electronic Mail Only

Trevor Jamison, President
Sacramento Area Fire Fighters, Local 522
3720 Folsom Boulevard
Sacramento, California 95816
522jamison@gmail.com

Ryan Henry
Sacramento Area Fire Fighters Local 522
3720 Folsom Boulevard
Sacramento, California 95816
Rhenry522@gmail.com

RE: Letter of Understanding- 2024 Successor MOU Extension

Dear Mr. Jamison and Mr. Henry:

This Letter of Understanding (LOU) confirms the agreement reached between the City of Sacramento ("City") and the Sacramento Area Fire Fighters, Local 522 ("Local 522") (collectively, the "Parties") regarding their intent to extend the term of their existing (2023-2024) Memorandum of Understanding (MOU) and provide for a general wage increase. The agreement is as follows:

1. Term

Section 27.9 of the MOU is hereby amended as follows:

27.9 TERM

- a. This Agreement shall remain in full force from October 1, 2024, through and including October 3, 2025, or until such time as it is superseded by a new Agreement between the parties, whichever occurs later.
- b. The provisions of this Agreement shall be effective on the effective date stated above except as otherwise specifically provided.

2. Base Wage Increase

Section 6.1 of the MOU is amended as follows:

6.1 2024 SALARIES

Effective November 2, 2024, all salary steps shall be increased by five percent (5%).

3. Balance of MOU

The balance of the Parties MOU shall continue unchanged. This constitutes the Parties' complete agreement to amend their MOU.

This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, proposed discussion, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below.

Sincerely,

Leslie Wisniewski


Leslie Wisniewski 09/25/2024
Labor Relations Officer

AGREED TO:


Howard Chan (Sep 27, 2024 03:57 PDT)


Howard Chan 09/27/2024
City Manager

AGREED TO:


Shelley Banks-Robinson (Sep 25, 2024 12:57 PDT)

Shelley Banks-Robinson 09/25/2024
Director of Human Resources

AGREED TO:


Aaron Donato (Sep 25, 2024 14:35 PDT)

Aaron Donato 09/25/2024
Labor Relations Manager

AGREED TO:


Trevor Jamison (Sep 27, 2024 14:25 GMT+1)

Trevor Jamison 09/27/2024
President, Local 522

AGREED TO:


Ryan Henry (Sep 27, 2024 06:11 PDT)

Ryan Henry 09/27/2024
Vice President, Local 522

APPROVED AS TO FORM:


Brett Witter (Sep 25, 2024 13:46 PDT)

Brett M. Witter 09/25/2024
Assistant City Attorney

Signature: 
Amy Williams (Sep 25, 2024 15:08 PDT)

Email: AWilliams@cityofsacramento.org

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|---------------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 311 Customer Service Agent | 016872 | L39A | 7/13/2024 | A | OFFT | 140 | 22.845014 | 32.145229 | 47,517.63 | 66,862.08 | 22.845014 | 23.987265 | 25.186628 | 26.445959 | 27.768257 | 29.156670 | 30.614504 | 32.145229 |
| 311 Customer Svc Specialist | 016873 | L39A | 7/13/2024 | A | OFFT | 141 | 25.827038 | 36.341236 | 53,720.24 | 75,589.77 | 25.827038 | 27.118390 | 28.474310 | 29.898025 | 31.392926 | 32.962572 | 34.610701 | 36.341236 |
| 311 Customer Svc Supervisor | 015108 | L39C | 7/13/2024 | A | SUPV | 068 | 29.436017 | 41.419431 | 61,226.92 | 86,152.42 | 29.436017 | 30.907818 | 32.453209 | 34.075869 | 35.779662 | 37.568645 | 39.447077 | 41.419431 |
| 311 Manager | 001914 | MGMT | 7/27/2024 | A | MGTE | 181 | 46.725533 | 65.747517 | 97,189.11 | 136,754.84 | 46.725533 | 49.061810 | 51.514900 | 54.090645 | 56.795177 | 59.634936 | 62.616683 | 65.747517 |
| Account Clerk I | 016001 | L39A | 7/13/2024 | A | OFFT | 001 | 18.946110 | 26.659081 | 39,407.91 | 55,450.89 | 18.946110 | 19.893416 | 20.888087 | 21.932491 | 23.029116 | 24.180572 | 25.389601 | 26.659081 |
| Account Clerk II | 016002 | L39A | 7/13/2024 | A | OFFT | 002 | 21.850815 | 30.746292 | 45,449.70 | 63,952.29 | 21.850815 | 22.943356 | 24.090524 | 25.295050 | 26.559803 | 27.877973 | 29.282183 | 30.746292 |
| Accountant Auditor | 010821 | CONF | 7/27/2024 | A | CONF | 040 | 35.471475 | 49.911926 | 73,780.67 | 103,816.81 | 35.471475 | 37.245049 | 39.107301 | 41.062666 | 43.115799 | 45.271589 | 47.535168 | 49.911926 |
| Accountant Auditor | 014010 | MSUP | 7/27/2024 | A | MSUP | 010 | 35.471475 | 49.911926 | 73,780.67 | 103,816.81 | 35.471475 | 37.245049 | 39.107301 | 41.062666 | 43.115799 | 45.271589 | 47.535168 | 49.911926 |
| Accounting Technician | 016003 | L39A | 7/13/2024 | A | OFFT | 003 | 23.205113 | 32.651925 | 48,266.64 | 67,916.00 | 23.205113 | 24.365369 | 25.583637 | 26.862819 | 28.205960 | 29.616258 | 31.097071 | 32.651925 |
| Admin. of Government Relations | 021026 | MCSU | 7/1/2023 | U | MCSA | 136 | 41.761052 | 65.773658 | 86,862.99 | 136,809.21 | | | | | | | | |
| Administrative Analyst | 010700 | CONF | 7/27/2024 | A | CONF | 041 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Administrative Analyst | 014000 | MSUP | 7/27/2024 | A | MSUP | 001 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Administrative Assistant | 010701 | CONF | 7/27/2024 | A | CONF | 003 | 27.731002 | 39.020305 | 57,680.48 | 81,162.23 | 27.731002 | 29.117552 | 30.573430 | 32.102102 | 33.707207 | 35.392567 | 37.162195 | 39.020305 |
| Administrative Asst (Conf/Ex) | 010800 | CONF | 7/27/2024 | A | CONF | 018 | 27.731002 | 39.020305 | 57,680.48 | 81,162.23 | 27.731002 | 29.117552 | 30.573430 | 32.102102 | 33.707207 | 35.392567 | 37.162195 | 39.020305 |
| Administrative Officer | 001702 | MGMT | 7/27/2024 | A | MGTE | 006 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Administrative Tech (Conf/Ex) | 010807 | CONF | 7/27/2024 | A | CONF | 024 | 27.641467 | 38.894321 | 57,494.25 | 80,900.19 | 27.641467 | 29.023540 | 30.474717 | 31.998453 | 33.598376 | 35.278295 | 37.042210 | 38.894321 |
| Administrative Technician | 010702 | CONF | 7/27/2024 | A | CONF | 004 | 27.641467 | 38.894321 | 57,494.25 | 80,900.19 | 27.641467 | 29.023540 | 30.474717 | 31.998453 | 33.598376 | 35.278295 | 37.042210 | 38.894321 |
| Animal Care Services Manager | 001845 | MGMT | 7/27/2024 | A | MGTE | 122 | 62.760187 | 88.309885 | 130,541.19 | 183,684.56 | 62.760187 | 65.898196 | 69.193106 | 72.652761 | 76.285399 | 80.099669 | 84.104652 | 88.309885 |
| Animal Care Technician | 003647 | L39A | 7/13/2024 | A | OPMT | 029 | 21.640010 | 30.449666 | 45,011.22 | 63,335.31 | 21.640010 | 22.722010 | 23.858110 | 25.051016 | 26.303567 | 27.618745 | 28.999682 | 30.449666 |
| Animal Control Officer I | 003600 | L39A | 7/13/2024 | A | OPMT | 073 | 25.084022 | 35.295738 | 52,174.77 | 73,415.14 | 25.084022 | 26.338223 | 27.655134 | 29.037891 | 30.489786 | 32.014275 | 33.614989 | 35.295738 |
| Animal Control Officer II | 003601 | L39A | 7/13/2024 | A | OPMT | 001 | 26.338223 | 37.060525 | 54,783.50 | 77,085.89 | 26.338223 | 27.655134 | 29.037891 | 30.489786 | 32.014275 | 33.614989 | 35.295738 | 37.060525 |
| Animal Services Coordinator | 010820 | CONF | 7/27/2024 | A | CONF | 039 | 27.641467 | 38.894321 | 57,494.25 | 80,900.19 | 27.641467 | 29.023540 | 30.474717 | 31.998453 | 33.598376 | 35.278295 | 37.042210 | 38.894321 |
| Applications Developer | 010703 | CONF | 7/27/2024 | A | CONF | 005 | 41.393690 | 58.245079 | 86,098.88 | 121,149.76 | 41.393690 | 43.463375 | 45.636544 | 47.918371 | 50.314290 | 52.830004 | 55.471504 | 58.245079 |
| Aquatic Specialist | 016031 | L39A | 7/13/2024 | A | TEMP | 073 | 19.629356 | 25.758801 | 40,829.06 | 53,578.31 | | | | | | | | |
| Aquatics Recreation Coord | 016980 | L39A | 7/13/2024 | A | OFFT | 143 | 25.722141 | 36.193635 | 53,502.05 | 75,282.76 | 25.722141 | 27.008248 | 28.358660 | 29.776593 | 31.265423 | 32.828694 | 34.470129 | 36.193635 |
| Aquatics Recreation Supervisor | 015110 | L39C | 7/13/2024 | A | SUPV | 070 | 33.501051 | 47.139344 | 69,682.19 | 98,049.84 | 33.501051 | 35.176104 | 36.934909 | 38.781654 | 40.720737 | 42.756774 | 44.894613 | 47.139344 |
| Arborist/Urban Forester | 017001 | L39A | 7/13/2024 | A | PROF | 001 | 33.596909 | 47.274226 | 69,881.57 | 98,330.39 | 33.596909 | 35.276754 | 37.040592 | 38.892622 | 40.837253 | 42.879116 | 45.023072 | 47.274226 |
| Architectural Technician I | 016214 | L39A | 7/13/2024 | A | OFFT | 081 | 26.868909 | 37.807253 | 55,887.33 | 78,639.09 | 26.868909 | 28.212354 | 29.622972 | 31.104121 | 32.659327 | 34.292293 | 36.006908 | 37.807253 |
| Architectural Technician II | 016215 | L39A | 7/13/2024 | A | OFFT | 082 | 28.212336 | 39.697590 | 58,681.66 | 82,570.99 | 28.212336 | 29.622953 | 31.104101 | 32.659306 | 34.292271 | 36.006885 | 37.807229 | 39.697590 |
| Architectural Technician III | 016216 | L39A | 7/13/2024 | A | OFFT | 083 | 31.033649 | 43.667461 | 64,549.99 | 90,828.32 | 31.033649 | 32.585331 | 34.214598 | 35.925328 | 37.721594 | 39.607674 | 41.588058 | 43.667461 |
| Archivist | 017018 | L39A | 7/13/2024 | A | PROF | 010 | 29.538106 | 41.563081 | 61,439.26 | 86,451.21 | 29.538106 | 31.015011 | 32.565762 | 34.194050 | 35.903752 | 37.698940 | 39.583887 | 41.563081 |
| Art Museum Registrar | 017010 | L39A | 7/13/2024 | A | PROF | 006 | 26.922875 | 37.883188 | 55,999.58 | 78,797.03 | 26.922875 | 28.269019 | 29.682470 | 31.166593 | 32.724923 | 34.361169 | 36.079227 | 37.883188 |
| Arts Administrator | 001703 | MGMT | 7/27/2024 | A | MGTE | 007 | 39.678102 | 55.831073 | 82,530.45 | 116,128.63 | 39.678102 | 41.662007 | 43.745107 | 45.932362 | 48.228980 | 50.640429 | 53.172450 | 55.831073 |
| Arts Program Assistant | 016108 | L39A | 7/13/2024 | A | OFFT | 059 | 23.617476 | 33.232162 | 49,124.35 | 69,122.90 | 23.617476 | 24.798350 | 26.038268 | 27.340181 | 28.707190 | 30.142550 | 31.649678 | 33.232162 |
| Arts Program Coordinator | 016109 | L39A | 7/13/2024 | A | OFFT | 060 | 32.262562 | 45.396665 | 67,106.13 | 94,425.06 | 32.262562 | 33.875690 | 35.569475 | 37.347949 | 39.215346 | 41.176113 | 43.234919 | 45.396665 |
| Arts Program Specialist | 001859 | MGMT | 7/27/2024 | A | MGTE | 130 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Assistant Architect | 011014 | WCOE | 6/29/2024 | A | WCOE | 005 | 38.380897 | 54.005777 | 79,832.27 | 112,332.02 | 38.380897 | 40.299942 | 42.314939 | 44.430686 | 46.652220 | 48.984831 | 51.434073 | 54.005777 |
| Assistant Box Office Supv | 015010 | L39C | 7/13/2024 | A | SUPV | 001 | 25.622041 | 36.052785 | 53,293.85 | 74,989.79 | 25.622041 | 26.903143 | 28.248300 | 29.660715 | 31.143751 | 32.700939 | 34.335986 | 36.052785 |
| Assistant Camp Caretaker | 009018 | TEMP | 10/4/2014 | D | DALY | 001 | 52.240000 | 63.200000 | 19,067.60 | 23,068.00 | 52.240000 | 57.460000 | 63.200000 | | | | | |
| Assistant Camp Chef | 009019 | TEMP | 8/17/2019 | D | DALY | 002 | 52.240000 | 63.200000 | 19,067.60 | 23,068.00 | 52.240000 | 57.460000 | 63.200000 | | | | | |
| Assistant Camp Sacramento Supv | 001922 | MGMT | 7/27/2024 | A | MGTE | 188 | 34.973993 | 49.211920 | 72,745.91 | 102,360.79 | 34.973993 | 36.722693 | 38.558828 | 40.486769 | 42.511107 | 44.636662 | 46.868495 | 49.211920 |
| Assistant City Attorney | 020001 | EXMG | 7/1/2023 | U | EXMG | 110 | 71.766846 | 145.812288 | 149,275.04 | 303,289.56 | | | | | | | | |
| Assistant City Auditor | 020044 | EXMG | 7/1/2023 | U | EXMG | 217 | 48.054519 | 75.685865 | 99,953.40 | 157,426.60 | | | | | | | | |
| Assistant City Clerk | 020002 | EXMG | 7/1/2023 | U | EXMG | 010 | 43.572081 | 92.599500 | 90,629.93 | 192,606.96 | | | | | | | | |
| Assistant City Manager | 020003 | EXMG | 8/29/2023 | U | EXMG | 210 | 75.386341 | 163.852212 | 156,803.59 | 340,812.60 | | | | | | | | |
| Assistant Civil Engineer | 011011 | WCOE | 6/29/2024 | A | WCOE | 002 | 38.380897 | 54.005777 | 79,832.27 | 112,332.02 | 38.380897 | 40.299942 | 42.314939 | 44.430686 | 46.652220 | 48.984831 | 51.434073 | 54.005777 |
| Assistant Code Enforcmnt Ofcr | 003912 | L39A | 7/13/2024 | A | OPMT | 062 | 22.331507 | 31.422672 | 46,449.54 | 65,359.16 | 22.331507 | 23.448082 | 24.620486 | 25.851510 | 27.144086 | 28.501290 | 29.926354 | 31.422672 |
| Assistant Director | 001896 | MGMT | 7/27/2024 | A | MGTE | 158 | 63.157335 | 88.868713 | 131,367.26 | 184,846.92 | 63.157335 | 66.315202 | 69.630962 | 73.112510 | 76.768136 | 80.606543 | 84.636870 | 88.868713 |
| Assistant Electrical Engineer | 011019 | WCOE | 6/29/2024 | A | WCOE | 010 | 38.380897 | 54.005777 | 79,832.27 | 112,332.02 | 38.380897 | 40.299942 | 42.314939 | 44 | | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|-------------------------------|----------|-----------|-------------|-----|---------|-------|------------|------------|------------|------------|-----------|-----------|------------|------------|------------|-----------|-----------|------------|
| Assistant to the City Manager | 020040 | EXMG | 7/1/2023 | U | EXMG | 081 | 63.640769 | 100.234211 | 132,372.80 | 208,487.16 | | | | | | | | |
| Assistant WtrCrsConCtrISpclst | 007903 | L447 | 7/1/2023 | A | WATR | 005 | 34.463445 | 48.493528 | 71,683.97 | 100,866.54 | 34.463445 | 36.186617 | 37.995948 | 39.895745 | 41.890532 | 43.985059 | 46.184312 | 48.493528 |
| Associate Architect | 011015 | WCOE | 6/29/2024 | A | WCOE | 006 | 46.583920 | 65.548254 | 96,894.55 | 136,340.37 | 46.583920 | 48.913116 | 51.358772 | 53.926711 | 56.623047 | 59.454199 | 62.426909 | 65.548254 |
| Associate Civil Engineer | 011012 | WCOE | 6/29/2024 | A | WCOE | 003 | 46.583920 | 65.548254 | 96,894.55 | 136,340.37 | 46.583920 | 48.913116 | 51.358772 | 53.926711 | 56.623047 | 59.454199 | 62.426909 | 65.548254 |
| Associate Curator of Art | 017023 | L39A | 7/13/2024 | A | PROF | 012 | 29.538106 | 41.563081 | 61,439.26 | 86,451.21 | 29.538106 | 31.015011 | 32.565762 | 34.194050 | 35.903752 | 37.698940 | 39.583887 | 41.563081 |
| Associate Electrical Engineer | 011020 | WCOE | 6/29/2024 | A | WCOE | 011 | 46.583920 | 65.548254 | 96,894.55 | 136,340.37 | 46.583920 | 48.913116 | 51.358772 | 53.926711 | 56.623047 | 59.454199 | 62.426909 | 65.548254 |
| Associate Landscape Architect | 011016 | WCOE | 6/29/2024 | A | WCOE | 007 | 45.177376 | 63.569105 | 93,968.94 | 132,223.74 | 45.177376 | 47.436245 | 49.808057 | 52.298460 | 54.913383 | 57.659052 | 60.542005 | 63.569105 |
| Associate Mechanical Engineer | 011022 | WCOE | 6/29/2024 | A | WCOE | 013 | 46.583920 | 65.548254 | 96,894.55 | 136,340.37 | 46.583920 | 48.913116 | 51.358772 | 53.926711 | 56.623047 | 59.454199 | 62.426909 | 65.548254 |
| Associate Planner | 017003 | L39A | 7/13/2024 | A | PROF | 003 | 38.792561 | 54.585028 | 80,688.53 | 113,536.86 | 38.792561 | 40.732189 | 42.768798 | 44.907238 | 47.152600 | 49.510230 | 51.985741 | 54.585028 |
| Auditor | 001934 | MGMT | 7/27/2024 | A | MGTE | 207 | 30.896280 | 43.474169 | 64,264.26 | 90,426.27 | 30.896280 | 32.441094 | 34.063149 | 35.766306 | 37.554621 | 39.432352 | 41.403970 | 43.474169 |
| Banking Operations Manager | 001837 | MGMT | 7/27/2024 | A | MGTE | 012 | 43.142916 | 60.706415 | 89,737.27 | 126,269.34 | 43.142916 | 45.300062 | 47.565065 | 49.943318 | 52.440484 | 55.062508 | 57.815633 | 60.706415 |
| Blacksmith Welder | 006001 | BULT | 7/1/2023 | A | BLDG | 001 | 29.784028 | 49.413166 | 61,950.78 | 102,779.39 | 29.784028 | 32.017830 | 34.419167 | 37.000605 | 39.775650 | 42.758824 | 45.965736 | 49.413166 |
| Booking Coordinator | 016903 | L39A | 7/13/2024 | A | OFFT | 103 | 25.789422 | 36.288307 | 53,642.00 | 75,479.68 | 25.789422 | 27.078893 | 28.432838 | 29.854480 | 31.347204 | 32.914564 | 34.560292 | 36.288307 |
| Budget Analyst | 010822 | CONF | 7/27/2024 | A | CONF | 042 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Budget Analyst | 014011 | MSUP | 7/27/2024 | A | MSUP | 011 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Budget Manager | 020005 | EXMG | 7/1/2023 | U | EXMG | 040 | 59.101129 | 93.084274 | 122,930.35 | 193,615.29 | | | | | | | | |
| Building Inspector I | 016011 | L39A | 7/13/2024 | A | OFFT | 010 | 33.912020 | 47.717618 | 70,537.00 | 99,252.65 | 33.912020 | 35.607621 | 37.388002 | 39.257402 | 41.220272 | 43.281286 | 45.445350 | 47.717618 |
| Building Inspector II | 016012 | L39A | 7/13/2024 | A | OFFT | 011 | 35.607660 | 50.103553 | 74,063.93 | 104,215.39 | 35.607660 | 37.388043 | 39.257445 | 41.220317 | 43.281333 | 45.445400 | 47.717670 | 50.103553 |
| Building Inspector III | 016229 | L39A | 7/13/2024 | A | OFFT | 095 | 37.388289 | 52.609076 | 77,767.64 | 109,426.88 | 37.388289 | 39.257703 | 41.220588 | 43.281617 | 45.445698 | 47.717983 | 50.103882 | 52.609076 |
| Building Inspector IV | 016230 | L39A | 7/13/2024 | A | OFFT | 096 | 39.257592 | 55.239375 | 81,655.79 | 114,897.80 | 39.257592 | 41.220472 | 43.281496 | 45.445571 | 47.717850 | 50.103742 | 52.608929 | 55.239375 |
| Building Maintenance Worker | 003603 | L39A | 7/13/2024 | A | OPMT | 002 | 24.622652 | 34.646544 | 51,215.12 | 72,064.81 | 24.622652 | 25.853785 | 27.146474 | 28.503798 | 29.928988 | 31.425437 | 32.996709 | 34.646544 |
| Building Monitor | 016032 | L39A | 7/13/2024 | A | TEMP | 069 | 16.000000 | 19.779075 | 33,280.00 | 41,140.48 | | | | | | | | |
| Building Services Manager | 001886 | MGMT | 7/27/2024 | A | MGTE | 149 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Business Services Manager | 001709 | MGMT | 7/27/2024 | A | MGTE | 013 | 54.724500 | 77.002866 | 113,826.96 | 160,165.96 | 54.724500 | 57.460725 | 60.333761 | 63.350449 | 66.517971 | 69.843870 | 73.336063 | 77.002866 |
| Cache Logistics Coordinator | 016237 | L39A | 7/13/2024 | A | OFFT | 155 | 22.913087 | 32.241013 | 47,659.22 | 67,061.31 | 22.913087 | 24.058741 | 25.261678 | 26.524762 | 27.851000 | 29.243550 | 30.705727 | 32.241013 |
| Camp Aide | 009045 | TEMP | 10/4/2014 | D | DALY | 007 | 38.150000 | 46.160000 | 13,924.75 | 16,848.40 | 38.150000 | 41.960000 | 46.160000 | | | | | |
| Camp Caretaker | 009046 | TEMP | 10/4/2014 | D | DALY | 008 | 84.680000 | 124.032000 | 30,908.20 | 45,271.68 | 84.680000 | 93.140000 | 102.460000 | 112.000000 | 124.032000 | | | |
| Camp Chef | 009024 | TEMP | 8/17/2019 | D | DALY | 004 | 84.680000 | 124.032000 | 30,908.20 | 45,271.68 | 84.680000 | 93.140000 | 102.460000 | 112.000000 | 124.032000 | | | |
| Camp Host | 009025 | TEMP | 10/4/2014 | D | DALY | 005 | 52.240000 | 63.200000 | 19,067.60 | 23,068.00 | 52.240000 | 57.460000 | 63.200000 | | | | | |
| Camp Program Director | 009048 | TEMP | 10/4/2014 | D | DALY | 009 | 84.680000 | 124.032000 | 30,908.20 | 45,271.68 | 84.680000 | 93.140000 | 102.460000 | 112.000000 | 124.032000 | | | |
| Camp Recreation Leader | 009022 | TEMP | 10/4/2014 | D | DALY | 003 | 43.870000 | 53.080000 | 16,012.55 | 19,374.20 | 43.870000 | 48.250000 | 53.080000 | | | | | |
| Camp Sacramento Supervisor | 001912 | MGMT | 7/27/2024 | A | MGTE | 178 | 38.471393 | 54.133113 | 80,020.50 | 112,596.88 | 38.471393 | 40.394963 | 42.414711 | 44.535447 | 46.762219 | 49.100330 | 51.555346 | 54.133113 |
| Cannabis Manager | 001924 | MGMT | 7/27/2024 | A | MGTE | 192 | 56.974697 | 80.169121 | 118,507.37 | 166,751.77 | 56.974697 | 59.823432 | 62.814604 | 65.955334 | 69.253101 | 72.715756 | 76.351544 | 80.169121 |
| Carpenter | 006002 | BULT | 7/1/2023 | A | BLDG | 002 | 27.663161 | 45.894542 | 57,539.38 | 95,460.65 | 27.663161 | 29.737898 | 31.968240 | 34.365858 | 36.943297 | 39.714044 | 42.692597 | 45.894542 |
| Cashier | 016018 | L39A | 7/13/2024 | A | OFFT | 017 | 18.394598 | 25.883045 | 38,260.76 | 53,836.73 | 18.394598 | 19.314328 | 20.280044 | 21.294046 | 22.358748 | 23.476685 | 24.650519 | 25.883045 |
| Cashier - Aquatics | 009012 | TEMP | 12/16/2023 | A | TEMP | 012 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | 16.000000 | | | | | | | |
| Chief Animal Control Officer | 001827 | MGMT | 7/27/2024 | A | MGTE | 108 | 46.615324 | 65.592442 | 96,959.87 | 136,432.28 | 46.615324 | 48.946090 | 51.393394 | 53.963064 | 56.661217 | 59.494278 | 62.468992 | 65.592442 |
| Chief Assistant City Attorney | 020046 | EXMG | 7/1/2023 | U | EXMG | 219 | 75.355187 | 153.102899 | 156,738.79 | 318,454.03 | | | | | | | | |
| Chief Building Official | 001712 | MGMT | 7/27/2024 | A | MGTE | 015 | 63.170413 | 88.887116 | 131,394.46 | 184,885.20 | 63.170413 | 66.328934 | 69.645381 | 73.127650 | 76.784032 | 80.623234 | 84.654396 | 88.887116 |
| Chief Information Officer | 020030 | EXMG | 7/1/2023 | U | EXMG | 085 | 73.838908 | 116.296274 | 153,584.93 | 241,896.25 | | | | | | | | |
| Chief Investment Officer | 001714 | MGMT | 7/27/2024 | A | MGTE | 017 | 72.480097 | 101.986776 | 150,758.60 | 212,132.49 | 72.480097 | 76.104102 | 79.909307 | 83.904772 | 88.100011 | 92.505012 | 97.130263 | 101.986776 |
| Chief of Staff to the Mayor | 021006 | MCSU | 7/1/2023 | U | MCSA | 070 | 42.451322 | 66.860826 | 88,298.75 | 139,070.52 | | | | | | | | |
| City Attorney | 020006 | EXMG | 3/26/2022 | U | COFF | 001 | 85.721240 | 168.773168 | 178,300.18 | 351,048.19 | | | | | | | | |
| City Auditor | 020007 | EXMG | 6/3/2023 | U | COFF | 005 | 58.948716 | 112.128861 | 122,613.33 | 233,228.03 | | | | | | | | |
| City Clerk | 020008 | EXMG | 6/24/2017 | U | COFF | 002 | 77.176878 | 115.764802 | 160,527.91 | 240,790.79 | | | | | | | | |
| City Council | 023001 | MCNL | 6/17/2023 | U | MCNL | 002 | 49.419712 | 49.419712 | 102,793.00 | 102,793.00 | | | | | | | | |
| City Historian | 001905 | MGMT | 7/27/2024 | A | MGTE | 172 | 56.918750 | 80.090395 | 118,391.00 | 166,588.02 | 56.918750 | 59.764687 | 62.752921 | 65.890567 | 69.185095 | 72.644350 | 76.276567 | 80.090395 |
| City Housing Manager | 001933 | MGMT | 7/27/2024 | A | MGTE | 205 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| City Manager | 020009 | EXMG | 2/12/2022 | U | COFF | 003 | 119.454543 | 192.621394 | 248,465.45 | 400,652.50 | | | | | | | | |
| City Treasurer | 020010 | EXMG | 9/21/2022 | U | COFF | 004 | 77.176878 | 131.291885 | 160,527.91 | 273,087.12 | | | | | | | | |
| Claims Collector | 016104 | L39A | 7/13/2024 | A | OFFT | 058 | 23.950704 | 33.701047 | 49,817.46 | 70,098.18 | 23.950704 | 25.148239 | 26.405651 | 27.725934 | 29.112231 | 30.567843 | 32.096235 | 33.701047 |
| Code Enforcement Manager | 001861 | MGMT | 7/27/2024 | A | MGTE | 131 | 51.795179 | 72.881019 | 107,733.97 | 151,592.52 | 51.795179 | 54.384938 | 57.104185 | 59.959394 | 62.957364 | 66.105232 | 69.410494 | 72.881019 |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|---------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Code Enforcement Officer | 016114 | L39A | 7/13/2024 | A | OFFT | 065 | 29.121152 | 40.976388 | 60,572.00 | 85,230.89 | 29.121152 | 30.577210 | 32.106071 | 33.711375 | 35.396944 | 37.166791 | 39.025131 | 40.976388 |
| Code&Housing Enforcement Chief | 001917 | MGMT | 7/27/2024 | A | MGTE | 183 | 56.974697 | 80.169121 | 118,507.37 | 166,751.77 | 56.974697 | 59.823432 | 62.814604 | 65.955334 | 69.253101 | 72.715756 | 76.351544 | 80.169121 |
| Community Center Attendant I | 003656 | L39A | 7/13/2024 | A | OPMT | 038 | 20.430583 | 28.747883 | 42,495.61 | 59,795.60 | 20.430583 | 21.452112 | 22.524718 | 23.650954 | 24.833502 | 26.075177 | 27.378936 | 28.747883 |
| Community Center Attendant II | 003657 | L39A | 7/13/2024 | A | OPMT | 039 | 22.987458 | 32.345664 | 47,813.91 | 67,278.98 | 22.987458 | 24.136831 | 25.343673 | 26.610857 | 27.941400 | 29.338470 | 30.805394 | 32.345664 |
| Community Engagement Manager | 020049 | EXMG | 4/20/2024 | U | EXMG | 220 | 59.750947 | 78.398423 | 124,281.97 | 163,068.72 | | | | | | | | |
| Community Service Officer I | 002037 | SPOA | 6/29/2024 | A | POAM | 010 | 29.079000 | 29.079000 | 60,484.32 | 60,484.32 | 29.079000 | | | | | | | |
| Community Service Officer II | 002038 | SPOA | 6/29/2024 | A | POAM | 053 | 29.079000 | 35.345707 | 60,484.32 | 73,519.07 | 29.079000 | 30.532950 | 32.059598 | 33.662578 | 35.345707 | | | |
| Community Service Officer III | 002036 | SPOA | 6/29/2024 | A | POAM | 015 | 29.079000 | 35.345707 | 60,484.32 | 73,519.07 | 29.079000 | 30.532950 | 32.059598 | 33.662578 | 35.345707 | | | |
| Community Service Rep I | 016023 | L39A | 7/13/2024 | A | OFFT | 021 | 22.669914 | 31.898847 | 47,153.42 | 66,349.60 | 22.669914 | 23.803410 | 24.993581 | 26.243260 | 27.555423 | 28.933194 | 30.379854 | 31.898847 |
| Community Service Rep II | 016125 | L39A | 7/13/2024 | A | OFFT | 067 | 25.119533 | 35.345707 | 52,248.63 | 73,519.07 | 25.119533 | 26.375510 | 27.694286 | 29.079000 | 30.532950 | 32.059598 | 33.662578 | 35.345707 |
| Concrete Construction Leadwrkr | 015104 | L39C | 7/13/2024 | A | SUPV | 060 | 33.618356 | 47.304404 | 69,926.18 | 98,393.16 | 33.618356 | 35.299274 | 37.064238 | 38.917450 | 40.863323 | 42.906489 | 45.051813 | 47.304404 |
| Construction Inspector I | 016025 | L39A | 7/13/2024 | A | OFFT | 023 | 29.875559 | 42.037911 | 62,141.16 | 87,438.86 | 29.875559 | 31.369337 | 32.937804 | 34.584694 | 36.313929 | 38.129625 | 40.036106 | 42.037911 |
| Construction Inspector II | 016026 | L39A | 7/13/2024 | A | OFFT | 024 | 33.582848 | 47.254437 | 69,852.32 | 98,289.23 | 33.582848 | 35.261990 | 37.025089 | 38.876343 | 40.820160 | 42.861168 | 45.004226 | 47.254437 |
| Construction Inspector III | 016027 | L39A | 7/13/2024 | A | OFFT | 025 | 35.261929 | 49.617074 | 73,344.81 | 103,203.51 | 35.261929 | 37.025025 | 38.876276 | 40.820090 | 42.861094 | 45.004149 | 47.254356 | 49.617074 |
| Contract and Compliance Spclst | 001280 | MGMT | 7/27/2024 | A | MGTE | 173 | 37.874551 | 53.293298 | 78,779.07 | 110,850.06 | 37.874551 | 39.768279 | 41.756693 | 43.844528 | 46.036754 | 48.338592 | 50.755522 | 53.293298 |
| Convention Center General Mgr | 001723 | MGMT | 7/27/2024 | A | MGTE | 020 | 63.243055 | 88.989328 | 131,545.55 | 185,097.80 | 63.243055 | 66.405208 | 69.725468 | 73.211741 | 76.872328 | 80.715944 | 84.751741 | 88.989328 |
| Council Representative | 021015 | MCSU | 9/10/2024 | U | MCSA | 048 | 21.100000 | 34.720586 | 43,888.00 | 72,218.82 | | | | | | | | |
| Council/Clerk Operations Mngr | 021007 | MCSU | 7/1/2023 | U | MCSA | 080 | 43.040000 | 67.798500 | 89,523.20 | 141,020.88 | | | | | | | | |
| Crew Leader (Landscp&Learning) | 016033 | L39A | 7/13/2024 | A | TEMP | 070 | 16.000000 | 23.337659 | 33,280.00 | 48,542.33 | | | | | | | | |
| Cultural&Creative Economy Mgr | 001921 | MGMT | 7/27/2024 | A | MGTE | 187 | 63.243055 | 88.989328 | 131,545.55 | 185,097.80 | 63.243055 | 66.405208 | 69.725468 | 73.211741 | 76.872328 | 80.715944 | 84.751741 | 88.989328 |
| Curator of Art | 001727 | MGMT | 7/27/2024 | A | MGTE | 023 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Curator of Education | 001728 | MGMT | 7/27/2024 | A | MGTE | 024 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Curator of History | 001899 | MGMT | 7/27/2024 | A | MGTE | 161 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Custodial Supervisor | 015018 | L39C | 7/13/2024 | A | SUPV | 006 | 23.072247 | 32.464968 | 47,990.27 | 67,527.13 | 23.072247 | 24.225859 | 25.437152 | 26.709010 | 28.044460 | 29.446683 | 30.919017 | 32.464968 |
| Custodian I | 003606 | L39A | 7/13/2024 | A | OPMT | 003 | 18.394598 | 25.883045 | 38,260.76 | 53,836.73 | 18.394598 | 19.314328 | 20.280044 | 21.294046 | 22.358748 | 23.476685 | 24.650519 | 25.883045 |
| Custodian II | 003922 | L39A | 7/13/2024 | A | OPMT | 067 | 19.314087 | 27.176860 | 40,173.30 | 56,527.87 | 19.314087 | 20.279791 | 21.293781 | 22.358470 | 23.476393 | 24.650213 | 25.882724 | 27.176860 |
| Customer Service Assistant | 016971 | L39A | 7/13/2024 | A | OFFT | 131 | 21.210124 | 29.844776 | 44,117.06 | 62,077.13 | 21.210124 | 22.270630 | 23.384162 | 24.553370 | 25.781039 | 27.070091 | 28.423596 | 29.844776 |
| Customer Service Rep | 016972 | L39A | 7/13/2024 | A | OFFT | 132 | 22.287819 | 31.361199 | 46,358.66 | 65,231.29 | 22.287819 | 23.402210 | 24.572320 | 25.800936 | 27.090983 | 28.445532 | 29.867809 | 31.361199 |
| Customer Service Specialist | 016973 | L39A | 7/13/2024 | A | OFFT | 133 | 25.197110 | 35.454863 | 52,409.99 | 73,746.12 | 25.197110 | 26.456965 | 27.779813 | 29.168804 | 30.627244 | 32.158606 | 33.766536 | 35.454863 |
| Customer Service Supervisor | 015098 | L39C | 7/13/2024 | A | SUPV | 055 | 28.718066 | 40.409202 | 59,733.58 | 84,051.14 | 28.718066 | 30.153969 | 31.661667 | 33.244750 | 34.906988 | 36.652337 | 38.484954 | 40.409202 |
| Customer Service Trainee | 016914 | L39A | 7/13/2024 | A | OFFT | 106 | 19.182919 | 26.992292 | 39,900.47 | 56,143.97 | 19.182919 | 20.142065 | 21.149168 | 22.206626 | 23.316957 | 24.482805 | 25.706945 | 26.992292 |
| Debt Analyst | 001729 | MGMT | 7/27/2024 | A | MGTE | 025 | 39.412750 | 55.457696 | 81,978.52 | 115,352.01 | 39.412750 | 41.383387 | 43.452556 | 45.625184 | 47.906443 | 50.301765 | 52.816853 | 55.457696 |
| Department Systems Spclst I | 016217 | L39A | 7/13/2024 | A | OFFT | 084 | 35.458156 | 49.893186 | 73,752.96 | 103,777.83 | 35.458156 | 37.231064 | 39.092617 | 41.047248 | 43.099610 | 45.254590 | 47.517320 | 49.893186 |
| Department Systems Spclst II | 016218 | L39A | 7/13/2024 | A | OFFT | 085 | 39.008146 | 54.888378 | 81,136.94 | 114,167.83 | 39.008146 | 40.958553 | 43.006481 | 45.156805 | 47.414645 | 49.785377 | 52.274646 | 54.888378 |
| Deputy Chief Building Official | 001900 | MGMT | 7/27/2024 | A | MGTE | 162 | 52.800157 | 74.295123 | 109,824.33 | 154,533.86 | 52.800157 | 55.440165 | 58.212173 | 61.122782 | 64.178921 | 67.387867 | 70.757260 | 74.295123 |
| Deputy City Attorney I | 001730 | MGMT | 7/27/2024 | A | MGTE | 026 | 47.784982 | 67.238269 | 99,392.76 | 139,855.60 | 47.784982 | 50.174231 | 52.682943 | 55.317090 | 58.082945 | 60.987092 | 64.036447 | 67.238269 |
| Deputy City Attorney II | 001731 | MGMT | 7/27/2024 | A | MGTE | 027 | 55.575847 | 78.200796 | 115,597.76 | 162,657.66 | 55.575847 | 58.354639 | 61.272371 | 64.335990 | 67.552789 | 70.930428 | 74.476949 | 78.200796 |
| Deputy City Clerk | 010705 | CONF | 7/27/2024 | A | CONF | 007 | 27.677110 | 38.944473 | 57,568.39 | 81,004.50 | 27.677110 | 29.060965 | 30.514013 | 32.039714 | 33.641700 | 35.323785 | 37.089974 | 38.944473 |
| Deputy Convntn Ctr General Mgr | 001889 | MGMT | 7/27/2024 | A | MGTE | 152 | 53.756595 | 75.640928 | 111,813.72 | 157,333.13 | 53.756595 | 56.444425 | 59.266646 | 62.229978 | 65.341477 | 68.608551 | 72.038979 | 75.640928 |
| Deputy Fire Chief | 020025 | EXMG | 7/1/2023 | A | FM40 | 002 | 67.164937 | 113.914500 | 139,703.07 | 236,942.16 | | | | | | | | |
| Deputy Police Chief | 020011 | EXMG | 7/1/2023 | U | PEXM | 010 | 73.303807 | 124.330500 | 152,471.92 | 258,607.44 | | | | | | | | |
| Development Project Manager | 001744 | MGMT | 7/27/2024 | A | MGTE | 038 | 43.475426 | 61.174290 | 90,428.89 | 127,242.52 | 43.475426 | 45.649197 | 47.931657 | 50.328240 | 52.844652 | 55.486885 | 58.261229 | 61.174290 |
| Development Services Tech I | 016004 | L39A | 7/13/2024 | A | OFFT | 004 | 28.152588 | 39.613517 | 58,557.38 | 82,396.12 | 28.152588 | 29.560217 | 31.038228 | 32.590139 | 34.219646 | 35.930628 | 37.727159 | 39.613517 |
| Development Services Tech II | 016005 | L39A | 7/13/2024 | A | OFFT | 005 | 29.560151 | 41.594101 | 61,485.11 | 86,515.73 | 29.560151 | 31.038159 | 32.590067 | 34.219570 | 35.930549 | 37.727076 | 39.613430 | 41.594101 |
| Development Services Tech III | 016006 | L39A | 7/13/2024 | A | OFFT | 006 | 31.038139 | 43.673778 | 64,559.33 | 90,841.46 | 31.038139 | 32.590046 | 34.219548 | 35.930525 | 37.727051 | 39.613404 | 41.594074 | 43.673778 |
| Director of Community Developmt | 020012 | EXMG | 7/1/2023 | U | EXMG | 180 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Director of Community Response | 020045 | EXMG | 9/10/2024 | U | EXMG | 218 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Director of Convntion&Culture | 020013 | EXMG | 7/1/2023 | U | EXMG | 120 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Director of Economic Developmnt | 020014 | EXMG | 7/1/2023 | U | EXMG | 070 | 67.691509 | 106.614129 | 140,798.34 | 221,757.39 | | | | | | | | |
| Director of Emergency Mgmt | 020043 | EXMG | 7/1/2023 | U | EXMG | 216 | 59.100908 | 93.083927 | 122,929.89 | 193,614.57 | | | | | | | | |
| Director of Finance | 020015 | EXMG | 7/1/2023 | U | EXMG | 100 | 73.838908 | 116.296274 | 153,584.93 | 241,896.25 | | | | | | | | |
| Director of Govtal Affairs | 020017 | EXMG | 7/1/2023 | U | EXMG | | | | | | | | | | | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|---------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Director of Human Resources | 020018 | EXMG | 7/1/2023 | U | EXMG | 160 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Director of Public Works | 020021 | EXMG | 7/1/2023 | U | EXMG | 150 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Director of PubSafety Acctbty | 020020 | EXMG | 6/27/2023 | U | EXMG | 060 | 60.127692 | 114.345000 | 125,065.60 | 237,837.60 | | | | | | | | |
| Director of Utilities | 020022 | EXMG | 7/1/2023 | U | EXMG | 190 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Director of Yth Parks&Comm Enr | 020019 | EXMG | 7/1/2023 | U | EXMG | 130 | 73.838908 | 116.296538 | 153,584.93 | 241,896.80 | | | | | | | | |
| Dispatcher I | 002049 | SPOA | 6/29/2024 | A | POAM | 020 | 29.087817 | 35.356423 | 60,502.66 | 73,541.36 | 29.087817 | 30.542208 | 32.069318 | 33.672784 | 35.356423 | | | |
| Dispatcher II | 002050 | SPOA | 6/29/2024 | A | POAM | 021 | 35.567890 | 43.232993 | 73,981.21 | 89,924.63 | 35.567890 | 37.346285 | 39.213599 | 41.174279 | 43.232993 | | | |
| Dispatcher III | 002051 | SPOA | 6/29/2024 | A | POAM | 022 | 41.614431 | 50.582602 | 86,558.02 | 105,211.81 | 41.614431 | 43.695153 | 45.879911 | 48.173907 | 50.582602 | | | |
| Dispatcher Recruit | 009113 | TEMP | 6/29/2024 | A | TEMP | 048 | 27.702683 | 27.702683 | 57,621.58 | 57,621.58 | 27.702683 | | | | | | | |
| Diversity and Equity Manager | 001923 | MGMT | 7/27/2024 | A | MGTE | 197 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Economic Development Manager | 001745 | MGMT | 7/27/2024 | A | MGTE | 039 | 56.830622 | 79.966392 | 118,207.69 | 166,330.10 | 56.830622 | 59.672153 | 62.655761 | 65.788549 | 69.077976 | 72.531875 | 76.158469 | 79.966392 |
| Electrical Constructn Insp I | 016039 | L39A | 7/13/2024 | A | OFFT | 026 | 28.428691 | 40.002024 | 59,131.68 | 83,204.21 | 28.428691 | 29.850126 | 31.342632 | 32.909764 | 34.555252 | 36.283015 | 38.097166 | 40.002024 |
| Electrical Constructn Insp II | 016040 | L39A | 7/13/2024 | A | OFFT | 027 | 31.278533 | 44.012038 | 65,059.35 | 91,545.04 | 31.278533 | 32.842460 | 34.484583 | 36.208812 | 38.019253 | 39.920216 | 41.916227 | 44.012038 |
| Electrical Constructn Insp III | 016041 | L39A | 7/13/2024 | A | OFFT | 028 | 33.261952 | 46.802908 | 69,184.86 | 97,350.05 | 33.261952 | 34.925050 | 36.671303 | 38.504868 | 40.430111 | 42.451617 | 44.574198 | 46.802908 |
| Electrical Design Technician | 006268 | BULT | 7/1/2023 | A | BLDG | 026 | 34.695533 | 57.561593 | 72,166.71 | 119,728.11 | 34.695533 | 37.297698 | 40.095025 | 43.102152 | 46.334813 | 49.809924 | 53.545668 | 57.561593 |
| Electrician | 006004 | BULT | 7/1/2023 | A | BLDG | 003 | 31.939676 | 52.989492 | 66,434.53 | 110,218.14 | 31.939676 | 34.335152 | 36.910288 | 39.678560 | 42.654452 | 45.853536 | 49.292551 | 52.989492 |
| Electrician Supervisor | 006006 | BULT | 7/1/2023 | A | BLDG | 004 | 37.059478 | 61.483495 | 77,083.71 | 127,885.67 | 37.059478 | 39.838939 | 42.826859 | 46.038873 | 49.491789 | 53.203673 | 57.193949 | 61.483495 |
| Electronic Maint Tech I | 003615 | L39A | 7/13/2024 | A | OPMT | 007 | 32.636524 | 45.922866 | 67,883.97 | 95,519.56 | 32.636524 | 34.268350 | 35.981767 | 37.780855 | 39.669898 | 41.653393 | 43.736063 | 45.922866 |
| Electronic Maint Tech II | 003616 | L39A | 7/13/2024 | A | OPMT | 008 | 34.268425 | 48.219114 | 71,278.32 | 100,295.76 | 34.268425 | 35.981846 | 37.780938 | 39.669985 | 41.653484 | 43.736158 | 45.922966 | 48.219114 |
| Electronic Maint Tech Trnee | 003614 | L39A | 7/13/2024 | A | OPMT | 006 | 29.669576 | 41.748073 | 61,712.72 | 86,835.99 | 29.669576 | 31.153055 | 32.710708 | 34.346243 | 36.063555 | 37.866733 | 39.760070 | 41.748073 |
| Emergency Communications Mgr | 001746 | MGMT | 7/27/2024 | A | MGTE | 164 | 49.317362 | 69.394481 | 102,580.11 | 144,340.52 | 49.317362 | 51.783230 | 54.372391 | 57.091011 | 59.945562 | 62.942840 | 66.089982 | 69.394481 |
| Emergency Medical Service Trnee | 009146 | TEMP | 2/11/2023 | A | TEMP | 078 | 18.254436 | 20.125516 | 37,969.23 | 41,861.07 | 18.254436 | 19.167158 | 20.125516 | | | | | |
| EMS Coordinator | 001913 | MGMT | 7/27/2024 | A | MGTE | 180 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Enforcement & Collections Supv | 015044 | L39C | 7/13/2024 | A | SUPV | 021 | 31.283277 | 44.018713 | 65,069.22 | 91,558.92 | 31.283277 | 32.847441 | 34.489813 | 36.214304 | 38.025019 | 39.926270 | 41.922584 | 44.018713 |
| Engineering Manager | 001884 | MGMT | 7/27/2024 | A | MGTE | 147 | 67.123194 | 94.449075 | 139,616.24 | 196,454.08 | 67.123194 | 70.479354 | 74.003322 | 77.703488 | 81.588662 | 85.668095 | 89.951500 | 94.449075 |
| Engineering Technician I | 016930 | L39A | 7/13/2024 | A | OFFT | 110 | 26.868812 | 37.807116 | 55,887.13 | 78,638.80 | 26.868812 | 28.212253 | 29.622866 | 31.104009 | 32.659209 | 34.292169 | 36.006777 | 37.807116 |
| Engineering Technician II | 016931 | L39A | 7/13/2024 | A | OFFT | 111 | 28.212236 | 39.697449 | 58,681.45 | 82,570.69 | 28.212236 | 29.622848 | 31.103990 | 32.659190 | 34.292149 | 36.006756 | 37.807094 | 39.697449 |
| Engineering Technician III | 016939 | L39A | 7/13/2024 | A | OFFT | 116 | 31.033649 | 43.667461 | 64,549.99 | 90,828.32 | 31.033649 | 32.585331 | 34.214598 | 35.925328 | 37.721594 | 39.607674 | 41.588058 | 43.667461 |
| Environmental Hlth & Sfty Mngr | 001928 | MGMT | 7/27/2024 | A | MGTE | 200 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Environmental Hlth & Sfty Offr | 001809 | MGMT | 7/27/2024 | A | MGTE | 091 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Environmental Hlth & Sfty Spec | 001810 | MGMT | 7/27/2024 | A | MGTE | 092 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Equal Employment Manager | 001139 | MGMT | 7/27/2024 | A | MGTE | 189 | 50.209710 | 70.650105 | 104,436.20 | 146,952.22 | 50.209710 | 52.720196 | 55.356206 | 58.124016 | 61.030217 | 64.081728 | 67.285814 | 70.650105 |
| Equal Employment Specialist | 001748 | MGMT | 7/27/2024 | A | MGTE | 040 | 39.028590 | 54.917146 | 81,179.47 | 114,227.66 | 39.028590 | 40.980019 | 43.029020 | 45.180471 | 47.439495 | 49.811470 | 52.302044 | 54.917146 |
| Equipment Maint Supv | 015053 | L39C | 7/13/2024 | A | SUPV | 026 | 35.721274 | 50.263420 | 74,300.25 | 104,547.91 | 35.721274 | 37.507338 | 39.382705 | 41.351840 | 43.419432 | 45.590404 | 47.869924 | 50.263420 |
| Equipment Mechanic I | 012009 | IAMA | 7/1/2023 | A | IAMA | 006 | 28.102298 | 39.542755 | 58,452.78 | 82,248.93 | 28.102298 | 29.507413 | 30.982784 | 32.531923 | 34.158519 | 35.866445 | 37.659767 | 39.542755 |
| Equipment Mechanic II | 012003 | IAMA | 7/1/2023 | A | IAMA | 002 | 30.754596 | 43.274804 | 63,969.56 | 90,011.59 | 30.754596 | 32.292326 | 33.906942 | 35.602289 | 37.382403 | 39.251523 | 41.214099 | 43.274804 |
| Equipment Mechanic III | 012004 | IAMA | 7/1/2023 | A | IAMA | 003 | 32.486287 | 45.711468 | 67,571.48 | 95,079.85 | 32.486287 | 34.110601 | 35.816131 | 37.606938 | 39.487285 | 41.461649 | 43.534731 | 45.711468 |
| Equipment Serviceworker | 012006 | IAMA | 7/1/2023 | A | IAMA | 005 | 21.387674 | 30.094607 | 44,486.36 | 62,596.78 | 21.387674 | 22.457058 | 23.579911 | 24.758907 | 25.996852 | 27.296695 | 28.661530 | 30.094607 |
| Ethics Program Compliance Ofc | 001930 | MGMT | 7/27/2024 | A | MGTE | 201 | 49.144867 | 69.151762 | 102,221.32 | 143,835.67 | 49.144867 | 51.602110 | 54.182215 | 56.891326 | 59.735892 | 62.722687 | 65.858821 | 69.151762 |
| Events Associate | 009093 | TEMP | 12/16/2023 | A | TEMP | 042 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | 16.000000 | | | | | | | |
| Events Coordinator | 016043 | L39A | 7/13/2024 | A | OFFT | 029 | 25.622041 | 36.052785 | 53,293.85 | 74,989.79 | 25.622041 | 26.903143 | 28.248300 | 29.660715 | 31.143751 | 32.700939 | 34.335986 | 36.052785 |
| Events Duty Person | 009067 | TEMP | 3/22/2022 | A | TEMP | 036 | 22.028399 | 22.028399 | 45,819.07 | 45,819.07 | | | | | | | | |
| Events Services Manager | 001749 | MGMT | 7/27/2024 | A | MGTE | 041 | 43.765495 | 61.582447 | 91,032.23 | 128,091.49 | 43.765495 | 45.953770 | 48.251458 | 50.664031 | 53.197233 | 55.857095 | 58.649950 | 61.582447 |
| Events Services Supervisor | 001750 | MGMT | 7/27/2024 | A | MGTE | 042 | 37.200671 | 52.345079 | 77,377.40 | 108,877.76 | 37.200671 | 39.060705 | 41.013740 | 43.064427 | 45.217648 | 47.478530 | 49.852456 | 52.345079 |
| Evidence & Property Technician | 016071 | L39A | 7/13/2024 | A | OFFT | 041 | 26.264909 | 36.957364 | 54,631.01 | 76,871.32 | 26.264909 | 27.578154 | 28.957062 | 30.404915 | 31.925161 | 33.521419 | 35.197490 | 36.957364 |
| Executive Assistant (CMO) | 022000 | EMSU | 7/1/2023 | U | EXMB | 010 | 25.500000 | 40.173000 | 53,040.00 | 83,559.84 | | | | | | | | |
| Executive Assistant (MC) | 022001 | EMSU | 7/1/2023 | U | MCSB | 030 | 25.500000 | 40.173000 | 53,040.00 | 83,559.84 | | | | | | | | |
| Executive Director SAC CCOMWP | 020023 | EXMG | 7/1/2023 | U | EXMG | 050 | 59.666264 | 93.974360 | 124,105.83 | 195,466.67 | | | | | | | | |
| Facilities & Real Prop Supt | 001751 | MGMT | 7/27/2024 | A | MGTE | 043 | 48.421959 | 68.134561 | 100,717.68 | 141,719.89 | 48.421959 | 50.843057 | 53.385210 | 56.054471 | 58.857195 | 61.800055 | 64.890058 | 68.134561 |
| Facilities Manager | 001880 | MGMT | 7/27/2024 | A | MGTE | 143 | 62.760187 | 88.309885 | 130,541.19 | 183,684.56 | 62.760187 | 65.898196 | 69.193106 | 72.652761 | 76.285399 | 80.099669 | 84.104652 | 88.309885 |
| Finance Manager | 001925 | MGMT | 7/27/2024 | A | MGTE | 193 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| | | | | | | | | | | | | | | | | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|---------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Fingerprint Clerk | 016974 | L39A | 7/13/2024 | A | OFFT | 134 | 23.899967 | 33.629653 | 49,711.93 | 69,949.68 | 23.899967 | 25.094965 | 26.349713 | 27.667199 | 29.050559 | 30.503087 | 32.028241 | 33.629653 |
| Fire Assistant Chief | 001753 | MGMT | 7/27/2024 | A | FM40 | 003 | 77.004690 | 108.353330 | 160,169.76 | 225,374.93 | 77.004690 | 80.854924 | 84.897670 | 89.142553 | 93.599681 | 98.279665 | 103.193648 | 108.353330 |
| Fire Battalion Chief | 005170 | 522 | 11/2/2024 | A | FR56 | 007 | 47.577237 | 63.758048 | 138,544.91 | 185,663.44 | 47.577237 | 49.956099 | 52.453904 | 55.076599 | 57.830429 | 60.721950 | 63.758048 | |
| Fire Battalion Chief (Admin) | FA7 | 522 | 11/2/2024 | A | FR40 | FA7 | 66.608131 | 89.261267 | 138,544.91 | 185,663.44 | 66.608131 | 69.938538 | 73.435465 | 77.107238 | 80.962600 | 85.010730 | 89.261267 | |
| Fire Captain | 005020 | 522 | 11/2/2024 | A | FR56 | 002 | 37.978110 | 50.894298 | 110,592.26 | 148,204.20 | 37.978110 | 39.877015 | 41.870866 | 43.964409 | 46.162629 | 48.470760 | 50.894298 | |
| Fire Captain (Admin) | FA5 | 522 | 11/2/2024 | A | FR40 | FA5 | 53.923698 | 72.262913 | 112,161.29 | 150,306.86 | 53.923698 | 56.619883 | 59.450877 | 62.423421 | 65.544592 | 68.821822 | 72.262913 | |
| Fire Chief | 020024 | EXMG | 7/1/2023 | A | FM40 | 001 | 77.196447 | 137.812500 | 160,568.61 | 286,650.00 | | | | | | | | |
| Fire Engineer | 005050 | 522 | 11/2/2024 | A | FR56 | 003 | 33.592714 | 45.017450 | 97,821.98 | 131,090.81 | 33.592714 | 35.272350 | 37.035968 | 38.887766 | 40.832154 | 42.873762 | 45.017450 | |
| Fire Engineer (Admin) | FA3 | 522 | 11/2/2024 | A | FR40 | FA3 | 47.731095 | 63.964233 | 99,280.68 | 133,045.61 | 47.731095 | 50.117650 | 52.623533 | 55.254710 | 58.017445 | 60.918317 | 63.964233 | |
| Fire Investigator I | 005067 | 522 | 11/2/2024 | A | FR40 | 004 | 47.974087 | 64.289865 | 99,786.10 | 133,722.92 | 47.974087 | 50.372791 | 52.891431 | 55.536003 | 58.312803 | 61.228443 | 64.289865 | |
| Fire Investigator II | 005068 | 522 | 11/2/2024 | A | FR40 | 005 | 54.207575 | 72.643335 | 112,751.76 | 151,098.14 | 54.207575 | 56.917954 | 59.763852 | 62.752045 | 65.889647 | 69.184129 | 72.643335 | |
| Fire Marshal | 001926 | MGMT | 7/27/2024 | A | FM40 | 004 | 77.004690 | 108.353330 | 160,169.76 | 225,374.93 | 77.004690 | 80.854924 | 84.897670 | 89.142553 | 93.599681 | 98.279665 | 103.193648 | 108.353330 |
| Fire Prevention Officer I | 005065 | 522 | 11/2/2024 | A | FR40 | 002 | 38.823583 | 52.027314 | 80,753.05 | 108,216.81 | 38.823583 | 40.764762 | 42.803000 | 44.943150 | 47.190308 | 49.549823 | 52.027314 | |
| Fire Prevention Officer II | 005066 | 522 | 11/2/2024 | A | FR40 | 003 | 41.902126 | 56.152857 | 87,156.42 | 116,797.94 | 41.902126 | 43.997232 | 46.197094 | 48.506949 | 50.932296 | 53.478911 | 56.152857 | |
| Fire Prevention Officer Trnee | 005064 | 522 | 11/2/2024 | A | FR40 | 001 | 30.435811 | 31.957602 | 63,306.49 | 66,471.81 | 30.435811 | 31.957602 | | | | | | |
| Fire Recruit | 009017 | TEMP | 7/1/2021 | A | TEMP | 076 | 25.134000 | 25.134000 | 52,278.72 | 52,278.72 | | | | | | | | |
| Fire Service Worker | 012014 | IAMA | 7/1/2023 | A | IAMA | 009 | 24.222627 | 34.083669 | 50,383.06 | 70,894.03 | 24.222627 | 25.433758 | 26.705446 | 28.040718 | 29.442754 | 30.914892 | 32.460637 | 34.083669 |
| Firefighter | 005010 | 522 | 11/2/2024 | A | FR56 | 001 | 30.390654 | 40.726384 | 88,497.58 | 118,595.23 | 30.390654 | 31.910187 | 33.505696 | 35.180981 | 36.940030 | 38.787032 | 40.726384 | |
| Firefighter (Admin) | FA1 | 522 | 11/2/2024 | A | FR40 | FA1 | 43.140467 | 57.812351 | 89,732.17 | 120,249.69 | 43.140467 | 45.297490 | 47.562365 | 49.940483 | 52.437507 | 55.059382 | 57.812351 | |
| Fiscal Policy Analyst | 001936 | MGMT | 7/27/2024 | A | MGTE | 208 | 37.131911 | 52.248328 | 77,234.38 | 108,676.52 | 37.131911 | 38.988507 | 40.937932 | 42.984829 | 45.134070 | 47.390773 | 49.760312 | 52.248328 |
| Fleet Management Technician | 016045 | L39A | 7/13/2024 | A | OFFT | 031 | 32.657370 | 45.952200 | 67,927.33 | 95,580.58 | 32.657370 | 34.290239 | 36.004751 | 37.804989 | 39.695238 | 41.680000 | 43.764000 | 45.952200 |
| Fleet Manager | 001881 | MGMT | 7/27/2024 | A | MGTE | 144 | 54.240906 | 76.322401 | 112,821.08 | 158,750.59 | 54.240906 | 56.952951 | 59.800599 | 62.790629 | 65.930160 | 69.226668 | 72.688001 | 76.322401 |
| Fleet Service Coordinator | 016976 | L39A | 7/13/2024 | A | OFFT | 136 | 23.431644 | 32.970675 | 48,737.82 | 68,579.00 | 23.431644 | 24.603226 | 25.833387 | 27.125056 | 28.481309 | 29.905374 | 31.400643 | 32.970675 |
| Forensic Investigator I | 016047 | L39A | 7/13/2024 | A | OFFT | 032 | 29.299405 | 41.227204 | 60,942.76 | 85,752.58 | 29.299405 | 30.764375 | 32.302594 | 33.917724 | 35.613610 | 37.394290 | 39.264004 | 41.227204 |
| Forensic Investigator II | 016048 | L39A | 7/13/2024 | A | OFFT | 033 | 32.229346 | 45.349927 | 67,037.04 | 94,327.85 | 32.229346 | 33.840813 | 35.532854 | 37.309497 | 39.174972 | 41.133721 | 43.190407 | 45.349927 |
| General Intern | 009147 | TEMP | 12/16/2023 | A | TEMP | 079 | 16.000000 | 20.000000 | 33,280.00 | 41,600.00 | | | | | | | | |
| General Repair Worker | 012010 | IAMA | 7/1/2023 | A | IAMA | 007 | 24.022051 | 33.801439 | 49,965.87 | 70,306.99 | 24.022051 | 25.223154 | 26.484312 | 27.808528 | 29.198954 | 30.658902 | 32.191847 | 33.801439 |
| Generator Technician | 006061 | BULT | 7/1/2023 | A | BLDG | 023 | 34.404714 | 48.410888 | 71,561.81 | 100,694.65 | 34.404714 | 36.124950 | 37.931198 | 39.827758 | 41.819146 | 43.910103 | 46.105608 | 48.410888 |
| GIS Specialist I | 017026 | L39A | 7/13/2024 | A | PROF | 014 | 38.739870 | 54.510888 | 80,578.93 | 113,382.65 | 38.739870 | 40.676864 | 42.710707 | 44.846242 | 47.088554 | 49.442982 | 51.915131 | 54.510888 |
| GIS Specialist II | 017027 | L39A | 7/13/2024 | A | PROF | 015 | 42.615563 | 59.964376 | 88,640.37 | 124,725.90 | 42.615563 | 44.746341 | 46.983658 | 49.332841 | 51.799483 | 54.389457 | 57.108930 | 59.964376 |
| GIS Specialist III | 017028 | L39A | 7/13/2024 | A | PROF | 016 | 48.527648 | 68.283275 | 100,937.51 | 142,029.21 | 48.527648 | 50.954030 | 53.501732 | 56.176819 | 58.985660 | 61.934943 | 65.031690 | 68.283275 |
| Government Affairs Manager | 020050 | EXMG | 12/30/2023 | U | EXMG | 221 | 57.040548 | 89.838861 | 118,644.34 | 186,864.83 | | | | | | | | |
| Graduate Student Trainee | 009144 | TEMP | 12/16/2023 | A | TEMP | 075 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | | | | | | | | |
| Graphic Designer | 001929 | MGMT | 7/27/2024 | A | MGTE | 199 | 27.590440 | 38.822520 | 57,388.12 | 80,750.84 | 27.590440 | 28.969962 | 30.418460 | 31.939383 | 33.536352 | 35.213170 | 36.973829 | 38.822520 |
| Graphics Assistant | 016957 | L39A | 7/13/2024 | A | OFFT | 127 | 20.430583 | 28.747883 | 42,495.61 | 59,795.60 | 20.430583 | 21.452112 | 22.524718 | 23.650954 | 24.833502 | 26.075177 | 27.378936 | 28.747883 |
| Homeless Services Manager | 001939 | MGMT | 7/27/2024 | A | MGTE | 212 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Human Resources Manager | 001851 | MGMT | 7/27/2024 | A | MGTE | 124 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Human Resources Manager-Rep20 | 020038 | EXMG | 7/1/2023 | U | EXMG | 042 | 53.213038 | 83.810533 | 110,683.12 | 174,325.91 | | | | | | | | |
| HVAC Supervisor | 006269 | BULT | 7/1/2023 | A | BLDG | 027 | 37.266903 | 61.827623 | 77,515.16 | 128,601.46 | 37.266903 | 40.061921 | 43.066565 | 46.296557 | 49.768799 | 53.501459 | 57.514068 | 61.827623 |
| HVAC Systems Mechanic | 004010 | L39B | 7/13/2024 | A | PLNT | 006 | 36.120871 | 50.825693 | 75,131.41 | 105,717.44 | 36.120871 | 37.926915 | 39.823261 | 41.814424 | 43.905145 | 46.100402 | 48.405422 | 50.825693 |
| Instrument Technician I | 003648 | L39A | 7/13/2024 | A | OPMT | 030 | 31.348824 | 44.110943 | 65,205.55 | 91,750.76 | 31.348824 | 32.916265 | 34.562078 | 36.290182 | 38.104691 | 40.009926 | 42.010422 | 44.110943 |
| Instrument Technician II | 003649 | L39A | 7/13/2024 | A | OPMT | 031 | 35.296479 | 49.665689 | 73,416.68 | 103,304.63 | 35.296479 | 37.061303 | 38.914368 | 40.860086 | 42.903090 | 45.048244 | 47.300656 | 49.665689 |
| Instrument Technician Trainee | 003646 | L39A | 7/13/2024 | A | OPMT | 028 | 28.489517 | 40.087612 | 59,258.20 | 83,382.23 | 28.489517 | 29.913993 | 31.409693 | 32.980178 | 34.629187 | 36.360646 | 38.178678 | 40.087612 |
| Instrumentation Supervisor | 015087 | L39C | 7/13/2024 | A | SUPV | 046 | 40.558978 | 57.070556 | 84,362.67 | 118,706.76 | 40.558978 | 42.586927 | 44.716273 | 46.952087 | 49.299691 | 51.764676 | 54.352910 | 57.070556 |
| Integrated Waste Collectns Supt | 001763 | MGMT | 7/27/2024 | A | MGTE | 054 | 50.371744 | 70.878102 | 104,773.23 | 147,426.45 | 50.371744 | 52.890331 | 55.534848 | 58.311590 | 61.227170 | 64.288528 | 67.502954 | 70.878102 |
| Integrated Waste Equip Operatr | 003663 | L39A | 7/13/2024 | A | OPMT | 044 | 25.916543 | 36.467178 | 53,906.41 | 75,851.73 | 25.916543 | 27.212370 | 28.572989 | 30.001638 | 31.501720 | 33.076806 | 34.730646 | 36.467178 |
| Integrated Waste General Mgr | 001764 | MGMT | 7/27/2024 | A | MGTE | 055 | 59.999470 | 84.425278 | 124,798.90 | 175,604.58 | 59.999470 | 62.999443 | 66.149415 | 69.456886 | 72.929730 | 76.576216 | 80.405027 | 84.425278 |
| Integrated Waste General Supv | 001765 | MGMT | 7/27/2024 | A | MGTE | 056 | 45.334568 | 63.790290 | 94,295.90 | 132,683.80 | 45.334568 | 47.601296 | 49.981361 | 52.480429 | 55.104450 | 57.859673 | 60.752657 | 63.790290 |
| Integrated Waste Planning Supt | 001766 | MGMT | 7/27/2024 | A | MGTE | 057 | 50.371744 | 70.878102 | 104,773.23 | 147,426.45 | 50.371744 | 52.890331 | 55.534848 | 58.311590 | 61.227170 | 64.288528 | 67.502954 | 70.878102 |
| Integrated Waste Supervisor | 015032 | L39C | 7/13/2024 | A | SUPV | 014 | 35.624678 | 50.127500 | 74,099.33 | 104,265.20 | 35.624678 | 37.405912 | 39.276208 | 41.240018 | | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|---|----------|-----------|-------------|-----|---------|-------|-----------|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Investment Operations Analyst | 001890 | MGMT | 7/27/2024 | A | MGTE | 153 | 43.142916 | 60.706415 | 89,737.27 | 126,269.34 | 43.142916 | 45.300062 | 47.565065 | 49.943318 | 52.440484 | 55.062508 | 57.815633 | 60.706415 |
| Irrigation Technician | 003921 | L39A | 7/13/2024 | A | OPMT | 066 | 24.622652 | 34.646544 | 51,215.12 | 72,064.81 | 24.622652 | 25.853785 | 27.146474 | 28.503798 | 29.928988 | 31.425437 | 32.996709 | 34.646544 |
| IT Manager | 001761 | MGMT | 7/27/2024 | A | MGTE | 052 | 61.054172 | 85.909351 | 126,992.68 | 178,691.45 | 61.054172 | 64.106881 | 67.312225 | 70.677836 | 74.211728 | 77.922314 | 81.818430 | 85.909351 |
| IT Supervisor | 001762 | MGMT | 7/27/2024 | A | MGTE | 053 | 53.552160 | 75.353267 | 111,388.49 | 156,734.80 | 53.552160 | 56.229768 | 59.041256 | 61.993319 | 65.092985 | 68.347634 | 71.765016 | 75.353267 |
| IT Support Specialist I | 016219 | L39A | 7/13/2024 | A | OFFT | 086 | 36.009306 | 50.668711 | 74,899.36 | 105,390.92 | 36.009306 | 37.809771 | 39.700260 | 41.685273 | 43.769537 | 45.958014 | 48.255915 | 50.668711 |
| IT Support Specialist II | 016220 | L39A | 7/13/2024 | A | OFFT | 087 | 39.611823 | 55.737814 | 82,392.59 | 115,934.65 | 39.611823 | 41.592414 | 43.672035 | 45.855637 | 48.148419 | 50.555840 | 53.083632 | 55.737814 |
| IT Trainee | 016221 | L39A | 7/13/2024 | A | OFFT | 088 | 28.334025 | 39.868818 | 58,934.77 | 82,927.14 | 28.334025 | 29.750726 | 31.238262 | 32.800175 | 34.440184 | 36.162193 | 37.970303 | 39.868818 |
| Junior Engineer | 011010 | WCOE | 6/29/2024 | A | WCOE | 001 | 31.466198 | 44.276100 | 65,449.69 | 92,094.29 | 31.466198 | 33.039508 | 34.691483 | 36.426057 | 38.247360 | 40.159728 | 42.167714 | 44.276100 |
| Junior Landscape Assistant | 011024 | WCOE | 6/29/2024 | A | WCOE | 015 | 31.466198 | 44.276100 | 65,449.69 | 92,094.29 | 31.466198 | 33.039508 | 34.691483 | 36.426057 | 38.247360 | 40.159728 | 42.167714 | 44.276100 |
| Junior Planner | 017004 | L39A | 7/13/2024 | A | PROF | 004 | 28.562357 | 40.190104 | 59,409.70 | 83,595.42 | 28.562357 | 29.990475 | 31.489999 | 33.064499 | 34.717724 | 36.453610 | 38.276290 | 40.190104 |
| Junior Plant Operator | 004001 | L39B | 7/13/2024 | A | PLNT | 001 | 26.634400 | 37.477275 | 55,399.55 | 77,952.73 | 26.634400 | 27.966120 | 29.364426 | 30.832647 | 32.374279 | 33.992993 | 35.692643 | 37.477275 |
| Labor Relations Adm/EEO Invstg | 020048 | EXMG | 7/1/2023 | U | EXMG | 006 | 42.900000 | 62.454000 | 89,232.00 | 129,904.32 | | | | | | | | |
| Labor Relations Analyst | 020034 | EXMG | 7/1/2023 | U | EXMG | 005 | 32.464509 | 51.131596 | 67,526.18 | 106,353.72 | | | | | | | | |
| Labor Relations Officer | 020036 | EXMG | 7/1/2023 | U | EXMG | 015 | 43.302807 | 68.201918 | 90,069.84 | 141,859.99 | | | | | | | | |
| Landscape Assistant | 011017 | WCOE | 6/29/2024 | A | WCOE | 008 | 36.792010 | 51.770051 | 76,527.38 | 107,681.71 | 36.792010 | 38.631610 | 40.563190 | 42.591349 | 44.720916 | 46.956962 | 49.304810 | 51.770051 |
| Landscape Technician I | 016209 | L39A | 7/13/2024 | A | OFFT | 077 | 26.868812 | 37.807116 | 55,887.13 | 78,638.80 | 26.868812 | 28.212253 | 29.622866 | 31.104009 | 32.659209 | 34.292169 | 36.006777 | 37.807116 |
| Landscape Technician II | 016054 | L39A | 7/13/2024 | A | OFFT | 035 | 28.212236 | 39.697449 | 58,681.45 | 82,570.69 | 28.212236 | 29.622848 | 31.103990 | 32.659190 | 34.292149 | 36.006756 | 37.807094 | 39.697449 |
| Law Office Administrator | 001853 | MGMT | 7/27/2024 | A | MGTE | 126 | 46.586798 | 65.552303 | 96,900.54 | 136,348.79 | 46.586798 | 48.916138 | 51.361945 | 53.930042 | 56.626544 | 59.457871 | 62.430765 | 65.552303 |
| Lead Events Associate | 009094 | TEMP | 12/16/2023 | A | TEMP | 043 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | 16.000000 | | | | | | | |
| Lead Forensic Investigator | 016926 | L39A | 7/13/2024 | A | OFFT | 109 | 35.452350 | 49.885016 | 73,740.89 | 103,760.83 | 35.452350 | 37.224967 | 39.086215 | 41.040526 | 43.092552 | 45.247180 | 47.509539 | 49.885016 |
| Legal Secretary (Ex) | 010803 | CONF | 7/27/2024 | A | CONF | 021 | 29.863255 | 42.020600 | 62,115.57 | 87,402.85 | 29.863255 | 31.356418 | 32.924239 | 34.570451 | 36.298974 | 38.113923 | 40.019619 | 42.020600 |
| Legal Staff Assistant (Ex) | 010809 | CONF | 7/27/2024 | A | CONF | 025 | 21.214216 | 29.850533 | 44,125.57 | 62,089.11 | 21.214216 | 22.274927 | 23.388673 | 24.558107 | 25.786012 | 27.075313 | 28.429079 | 29.850533 |
| Licensed Land Surveyor | 001770 | MGMT | 7/27/2024 | A | MGTE | 165 | 49.303344 | 69.374756 | 102,550.96 | 144,299.49 | 49.303344 | 51.768511 | 54.356937 | 57.074784 | 59.928523 | 62.924949 | 66.071196 | 69.374756 |
| Lifeguard | 009013 | TEMP | 4/20/2024 | A | TEMP | 013 | 18.500000 | 18.500000 | 38,480.00 | 38,480.00 | 18.500000 | | | | | | | |
| Locksmith | 003928 | L39A | 7/13/2024 | A | OPMT | 074 | 28.520990 | 40.131898 | 59,323.66 | 83,474.35 | 28.520990 | 29.947039 | 31.444391 | 33.016611 | 34.667442 | 36.400814 | 38.220855 | 40.131898 |
| Machinist | 006009 | BULT | 7/1/2023 | A | BLDG | 006 | 30.980388 | 51.397986 | 64,439.21 | 106,907.81 | 30.980388 | 33.303917 | 35.801711 | 38.486839 | 41.373352 | 44.476353 | 47.812080 | 51.397986 |
| Machinist Helper | 006011 | BULT | 7/1/2023 | A | BLDG | 008 | 24.827973 | 41.190826 | 51,642.18 | 85,676.92 | 24.827973 | 26.690071 | 28.691826 | 30.843713 | 33.156991 | 35.643765 | 38.317047 | 41.190826 |
| Machinist Supervisor | 006010 | BULT | 7/1/2023 | A | BLDG | 007 | 35.978334 | 59.689824 | 74,834.94 | 124,154.83 | 35.978334 | 38.676709 | 41.577462 | 44.695772 | 48.047955 | 51.651552 | 55.525418 | 59.689824 |
| Mail Processor I | 016028 | L39A | 7/13/2024 | A | OFFT | 154 | 20.630181 | 29.028738 | 42,910.78 | 60,379.78 | 20.630181 | 21.661690 | 22.744773 | 23.882014 | 25.076113 | 26.329919 | 27.646415 | 29.028738 |
| Mail Processor I (Legacy) | 016029 | L39A | 7/13/2024 | A | OFFT | 153 | 21.661689 | 30.480173 | 45,056.31 | 63,398.76 | 21.661689 | 22.744773 | 23.882012 | 25.076113 | 26.329919 | 27.646415 | 29.028736 | 30.480173 |
| Mail Processor II | 016022 | L39A | 7/13/2024 | A | OFFT | 152 | 22.186748 | 31.218981 | 46,148.44 | 64,935.48 | 22.186748 | 23.296085 | 24.460889 | 25.683933 | 26.968130 | 28.316536 | 29.732363 | 31.218981 |
| Mail Processor II (Legacy) | 016010 | L39A | 7/13/2024 | A | OFFT | 151 | 23.296085 | 32.779931 | 48,455.86 | 68,182.26 | 23.296085 | 24.460889 | 25.683933 | 26.968130 | 28.316537 | 29.732364 | 31.218982 | 32.779931 |
| Maintenance Worker | 003651 | L39A | 7/13/2024 | A | OPMT | 033 | 20.430281 | 28.747458 | 42,494.98 | 59,794.71 | 20.430281 | 21.451795 | 22.524385 | 23.650604 | 24.833134 | 26.074791 | 27.378531 | 28.747458 |
| Marina Aide | 009061 | TEMP | 12/16/2023 | A | TEMP | 032 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | | | | | | | | |
| Marina Manager | 001773 | MGMT | 7/27/2024 | A | MGTE | 062 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Marina&Boating Facilities Attd | 003650 | L39A | 7/13/2024 | A | OPMT | 032 | 21.661689 | 30.480173 | 45,056.31 | 63,398.76 | 21.661689 | 22.744773 | 23.882012 | 25.076113 | 26.329919 | 27.646415 | 29.028736 | 30.480173 |
| Mayor | 023000 | MCNL | 6/17/2023 | U | MCNL | 001 | 78.944712 | 78.944712 | 164,205.00 | 164,205.00 | | | | | | | | |
| Mayor Council Intern | 009130 | TEMP | 12/16/2023 | A | TEMP | 064 | 16.000000 | 24.040000 | 33,280.00 | 50,003.20 | | | | | | | | |
| Mayoral Aide | 022003 | EMSU | 12/16/2023 | U | MCSB | 010 | 16.000000 | 22.443125 | 33,280.00 | 46,681.70 | | | | | | | | |
| Mechanical Maintenance Supv | 006054 | BULT | 7/1/2023 | A | BLDG | 016 | 34.506393 | 57.247802 | 71,773.30 | 119,075.43 | 34.506393 | 37.094372 | 39.876450 | 42.867184 | 46.082223 | 49.538390 | 53.253769 | 57.247802 |
| Media & Communications Officer | 020027 | EXMG | 7/1/2023 | U | EXMG | 020 | 46.440451 | 73.149139 | 96,596.14 | 152,150.21 | | | | | | | | |
| Media & Communications Spclst | 001775 | MGMT | 7/27/2024 | A | MGTE | 064 | 37.874551 | 53.293298 | 78,779.07 | 110,850.06 | 37.874551 | 39.768279 | 41.756693 | 43.844528 | 46.036754 | 48.338592 | 50.755522 | 53.293298 |
| Media Production Specialist I | 017013 | L39A | 7/13/2024 | A | PROF | 007 | 28.941960 | 40.724246 | 60,199.28 | 84,706.43 | 28.941960 | 30.389058 | 31.908511 | 33.503937 | 35.179134 | 36.938091 | 38.784996 | 40.724246 |
| Media Production Specialist II | 017025 | L39A | 7/13/2024 | A | PROF | 013 | 32.392029 | 45.578837 | 67,375.42 | 94,803.98 | 32.392029 | 34.011630 | 35.712211 | 37.497822 | 39.372713 | 41.341349 | 43.408416 | 45.578837 |
| Meter Reader | 003621 | L39A | 7/13/2024 | A | OPMT | 011 | 18.950201 | 26.664836 | 39,416.42 | 55,462.86 | 18.950201 | 19.897711 | 20.892597 | 21.937227 | 23.034088 | 24.185792 | 25.395082 | 26.664836 |
| Meter Reading Supervisor | 015094 | L39C | 7/13/2024 | A | SUPV | 051 | 27.852540 | 39.191320 | 57,933.28 | 81,517.95 | 27.852540 | 29.245167 | 30.707425 | 32.242796 | 33.854936 | 35.547683 | 37.325067 | 39.191320 |
| Metropolitan Arts Manager | 001776 | MGMT | 7/27/2024 | A | MGTE | 065 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Museum Security Supervisor | 015086 | L39C | 7/13/2024 | A | SUPV | 045 | 24.703051 | 34.759675 | 51,382.35 | 72,300.12 | 24.703051 | 25.938204 | 27.235114 | 28.596870 | 30.026714 | 31.580050 | 33.244452 | 34.759675 |
| Neighborhood Rsrcs Coord I | 016968 | L39A | 7/13/2024 | A | OFFT | 129 | 26.232809 | 36.912197 | 54,564.24 | 76,777.37 | 26.232809 | 27.544449 | 28.921671 | 30.367755 | 31.886143 | 33.480450 | 35.154473 | 36.912197 |
| Neighborhood Rsrcs Coord II | 016969 | L39A | 7/13/2024 | A | OFFT | 130 | 29.562747 | 41.597752 | 61,490.51 | 86,523.32 | | | | | | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|--------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Nurse | 009027 | TEMP | 10/4/2014 | D | DALY | 006 | 52.240000 | 63.200000 | 19,067.60 | 23,068.00 | 52.240000 | 57.460000 | 63.200000 | | | | | |
| Office Specialist | 016095 | L39A | 7/13/2024 | A | OFFT | 054 | 18.946110 | 26.659081 | 39,407.91 | 55,450.89 | 18.946110 | 19.893416 | 20.888087 | 21.932491 | 23.029116 | 24.180572 | 25.389601 | 26.659081 |
| Operations General Supervisor | 001802 | MGMT | 7/27/2024 | A | MGTE | 086 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| OPS Accountability Analyst | 021022 | MCSU | 7/1/2023 | U | MCSA | 132 | 31.593850 | 49.760312 | 65,715.21 | 103,501.45 | | | | | | | | |
| OPS Accountability Insp. Gen. | 021024 | MCSU | 7/1/2023 | U | MCSA | 134 | 43.580399 | 68.639129 | 90,647.23 | 142,769.39 | | | | | | | | |
| OPSA Assistant Director | 020051 | EXMG | 2/13/2024 | U | EXMG | 222 | 48.054519 | 75.685865 | 99,953.40 | 157,426.60 | | | | | | | | |
| OPSA Community Engmt Coord | 021028 | MCSU | 2/13/2024 | U | MCSA | 138 | 31.593851 | 49.760313 | 65,715.21 | 103,501.45 | | | | | | | | |
| OPSA Deputy Inspector General | 021027 | MCSU | 2/13/2024 | U | MCSA | 137 | 39.618543 | 62.399207 | 82,406.57 | 129,790.35 | | | | | | | | |
| OPSA Investigator | 021021 | MCSU | 7/1/2023 | U | MCSA | 131 | 37.890961 | 59.678264 | 78,813.20 | 124,130.79 | | | | | | | | |
| OPSA Senior Investigator | 021029 | MCSU | 2/13/2024 | U | MCSA | 139 | 39.785510 | 62.662178 | 82,753.86 | 130,337.33 | | | | | | | | |
| Painter | 006012 | BULT | 7/1/2023 | A | BLDG | 009 | 27.781540 | 46.090939 | 57,785.60 | 95,869.15 | 27.781540 | 29.865155 | 32.105042 | 34.512920 | 37.101389 | 39.883993 | 42.875292 | 46.090939 |
| Paralegal (Ex) | 010804 | CONF | 7/27/2024 | A | CONF | 022 | 32.664796 | 45.962649 | 67,942.78 | 95,602.31 | 32.664796 | 34.298036 | 36.012938 | 37.813585 | 39.704264 | 41.689477 | 43.773951 | 45.962649 |
| Paralegal Technology Support | 010805 | CONF | 7/27/2024 | A | CONF | 36 | 39.066249 | 54.970134 | 81,257.80 | 114,337.88 | 39.066249 | 41.019561 | 43.070539 | 45.224066 | 47.485269 | 49.859532 | 52.352509 | 54.970134 |
| Park Equipment Operator | 003666 | L39A | 7/13/2024 | A | OPMT | 046 | 24.933571 | 35.084040 | 51,861.83 | 72,974.80 | 24.933571 | 26.180250 | 27.489263 | 28.863726 | 30.306912 | 31.822258 | 33.413371 | 35.084040 |
| Park Maintenance Superintendnt | 001782 | MGMT | 7/27/2024 | A | MGTE | 070 | 44.242732 | 62.253968 | 92,024.88 | 129,488.25 | 44.242732 | 46.454869 | 48.777612 | 51.216493 | 53.777318 | 56.466184 | 59.289493 | 62.253968 |
| Park Maintenance Worker | 003927 | L39A | 7/13/2024 | A | OPMT | 072 | 17.739688 | 21.562701 | 36,898.55 | 44,850.42 | | | | 17.739688 | 18.626672 | 19.558006 | 20.535906 | 21.562701 |
| Park Maintenance Worker I | 003653 | L39A | 7/13/2024 | A | OPMT | 035 | 20.430583 | 28.747883 | 42,495.61 | 59,795.60 | 20.430583 | 21.452112 | 22.524718 | 23.650954 | 24.833502 | 26.075177 | 27.378936 | 28.747883 |
| Park Maintenance Worker II | 003654 | L39A | 7/13/2024 | A | OPMT | 036 | 23.077435 | 32.472268 | 48,001.07 | 67,542.32 | 23.077435 | 24.231307 | 25.442872 | 26.715016 | 28.050767 | 29.453305 | 30.925970 | 32.472268 |
| Park Maintenance Worker III | 003655 | L39A | 7/13/2024 | A | OPMT | 037 | 26.947414 | 37.917717 | 56,050.62 | 78,868.85 | 26.947414 | 28.294785 | 29.709524 | 31.195000 | 32.754570 | 34.392487 | 36.112111 | 37.917717 |
| Park Plan Design & Devlpmt Mgr | 001869 | MGMT | 7/27/2024 | A | MGTE | 135 | 55.653786 | 78.310466 | 115,759.88 | 162,885.77 | 55.653786 | 58.436475 | 61.358299 | 64.426214 | 67.647525 | 71.029901 | 74.581396 | 78.310466 |
| Park Safety Ranger | 002061 | SPOA | 6/29/2024 | A | POAM | 051 | 30.200952 | 42.495773 | 62,817.98 | 88,391.21 | 30.200952 | 31.711000 | 33.296550 | 34.961378 | 36.709447 | 38.544190 | 40.472165 | 42.495773 |
| Park Safety Ranger Assistant | 002060 | SPOA | 6/29/2024 | A | POAM | 050 | 27.455410 | 38.632521 | 57,107.25 | 80,355.64 | 27.455410 | 28.828181 | 30.269590 | 31.783070 | 33.372224 | 35.040835 | 36.792877 | 38.632521 |
| Park Safety Ranger Supervisor | 002062 | SPOA | 6/29/2024 | A | POAM | 052 | 34.731095 | 48.870139 | 72,240.68 | 101,649.89 | 34.731095 | 36.467650 | 38.291033 | 40.205585 | 42.215864 | 44.326657 | 46.542990 | 48.870139 |
| Parking Enforcement Officer | 003630 | L39A | 7/13/2024 | A | OPMT | 016 | 22.319123 | 31.405248 | 46,423.78 | 65,322.92 | 22.319123 | 23.435079 | 24.606833 | 25.837175 | 27.129034 | 28.485486 | 29.909760 | 31.405248 |
| Parking Enforcement Supervisor | 015025 | L39C | 7/13/2024 | A | SUPV | 010 | 25.643250 | 36.082627 | 53,337.96 | 75,051.86 | 25.643250 | 26.925412 | 28.271683 | 29.685267 | 31.169530 | 32.728007 | 34.364407 | 36.082627 |
| Parking Facilities Maint Supv | 015055 | L39C | 7/13/2024 | A | SUPV | 027 | 29.059408 | 40.889505 | 60,443.57 | 85,050.17 | 29.059408 | 30.512378 | 32.037997 | 33.639897 | 35.321892 | 37.087987 | 38.942386 | 40.889505 |
| Parking Lot Attendant | 003627 | L39A | 7/13/2024 | A | OPMT | 013 | 19.135635 | 26.925760 | 39,802.12 | 56,005.58 | 19.135635 | 20.092417 | 21.097038 | 22.151890 | 23.259484 | 24.422458 | 25.643581 | 26.925760 |
| Parking Lot Supervisor | 015026 | L39C | 7/13/2024 | A | SUPV | 011 | 22.917037 | 32.246573 | 47,667.44 | 67,072.87 | 22.917037 | 24.062889 | 25.266033 | 26.529335 | 27.855802 | 29.248592 | 30.711022 | 32.246573 |
| Parking Manager | 001882 | MGMT | 7/27/2024 | A | MGTE | 145 | 55.162698 | 77.619457 | 114,738.41 | 161,448.47 | 55.162698 | 57.920833 | 60.816875 | 63.857719 | 67.050605 | 70.403135 | 73.923292 | 77.619457 |
| Parking Meter Coin Collector | 003628 | L39A | 7/13/2024 | A | OPMT | 014 | 20.430583 | 28.747883 | 42,495.61 | 59,795.60 | 20.430583 | 21.452112 | 22.524718 | 23.650954 | 24.833502 | 26.075177 | 27.378936 | 28.747883 |
| Parking Meter Collection Supv | 015085 | L39C | 7/13/2024 | A | SUPV | 044 | 25.174667 | 35.423283 | 52,363.31 | 73,680.43 | 25.174667 | 26.433400 | 27.755070 | 29.142823 | 30.599964 | 32.129962 | 33.736460 | 35.423283 |
| Parking Meter Repair Worker | 003629 | L39A | 7/13/2024 | A | OPMT | 015 | 22.529211 | 31.700864 | 46,860.76 | 65,937.80 | 22.529211 | 23.655672 | 24.838456 | 26.080379 | 27.384398 | 28.753618 | 30.191299 | 31.700864 |
| Parks Supervisor | 015028 | L39C | 7/13/2024 | A | SUPV | 013 | 31.934760 | 44.935415 | 66,424.30 | 93,465.66 | 31.934760 | 33.531498 | 35.208073 | 36.968477 | 38.816901 | 40.757746 | 42.795633 | 44.935415 |
| Payroll Technician | 010707 | CONF | 7/27/2024 | A | CONF | 008 | 27.641467 | 38.894321 | 57,494.25 | 80,900.19 | 27.641467 | 29.023540 | 30.474717 | 31.998453 | 33.598376 | 35.278295 | 37.042210 | 38.894321 |
| Permit Services Manager | 001784 | MGMT | 7/27/2024 | A | MGTE | 071 | 46.024120 | 64.760559 | 95,730.17 | 134,701.96 | 46.024120 | 48.325326 | 50.741592 | 53.278672 | 55.942606 | 58.739736 | 61.676723 | 64.760559 |
| Permit Services Supervisor | 015114 | L39C | 7/13/2024 | A | SUPV | 075 | 34.141952 | 48.041156 | 71,015.26 | 99,925.60 | 34.141952 | 35.849050 | 37.641503 | 39.523578 | 41.499757 | 43.574745 | 45.753482 | 48.041156 |
| Personnel Analyst | 010823 | CONF | 7/27/2024 | A | CONF | 043 | 35.300040 | 49.670701 | 73,424.08 | 103,315.06 | 35.300040 | 37.065042 | 38.918294 | 40.864209 | 42.907419 | 45.052790 | 47.305430 | 49.670701 |
| Personnel Analyst | 014012 | MSUP | 7/27/2024 | A | MSUP | 012 | 35.300040 | 49.670701 | 73,424.08 | 103,315.06 | 35.300040 | 37.065042 | 38.918294 | 40.864209 | 42.907419 | 45.052790 | 47.305430 | 49.670701 |
| Personnel Technician | 010708 | CONF | 7/27/2024 | A | CONF | 009 | 27.641467 | 38.894321 | 57,494.25 | 80,900.19 | 27.641467 | 29.023540 | 30.474717 | 31.998453 | 33.598376 | 35.278295 | 37.042210 | 38.894321 |
| Personnel Transactions Coord | 016065 | L39A | 7/13/2024 | A | OFFT | 037 | 21.214412 | 29.850809 | 44,125.98 | 62,089.68 | 21.214412 | 22.275133 | 23.388890 | 24.558334 | 25.786251 | 27.075564 | 28.429342 | 29.850809 |
| Pick Up Driver | 016988 | L39A | 7/13/2024 | A | OFFT | 150 | 17.583182 | 23.563146 | 36,573.02 | 49,011.34 | | 17.583182 | 18.462341 | 19.385458 | 20.354731 | 21.372468 | 22.441091 | 23.563146 |
| Pilot | 009126 | TEMP | 6/21/2008 | A | TEMP | 059 | 35.433200 | 41.338800 | 73,701.06 | 85,984.70 | 35.433200 | 38.386000 | 41.338800 | | | | | |
| Planning Director | 001786 | MGMT | 7/27/2024 | A | MGTE | 073 | 61.301841 | 86.257848 | 127,507.83 | 179,416.32 | 61.301841 | 64.366933 | 67.585280 | 70.964544 | 74.512771 | 78.238410 | 82.150331 | 86.257848 |
| Plans Examiner I | 016007 | L39A | 7/13/2024 | A | OFFT | 007 | 29.767130 | 41.885341 | 61,915.63 | 87,121.51 | 29.767130 | 31.255486 | 32.818260 | 34.459173 | 36.182132 | 37.991239 | 39.890801 | 41.885341 |
| Plans Examiner II | 016008 | L39A | 7/13/2024 | A | OFFT | 008 | 31.338783 | 44.096814 | 65,184.67 | 91,721.37 | 31.338783 | 32.905722 | 34.551008 | 36.278558 | 38.092486 | 39.997110 | 41.996966 | 44.096814 |
| Plans Examiner III | 016009 | L39A | 7/13/2024 | A | OFFT | 009 | 36.655229 | 51.577588 | 76,242.88 | 107,281.38 | 36.655229 | 38.487990 | 40.412390 | 42.433009 | 44.554659 | 46.782392 | 49.121512 | 51.577588 |
| Plant Operator | 004002 | L39B | 7/13/2024 | A | PLNT | 002 | 31.903836 | 44.891902 | 66,359.98 | 93,375.16 | 31.903836 | 33.499028 | 35.173979 | 36.932678 | 38.779312 | 40.718278 | 42.754192 | 44.891902 |
| Plumber | 006014 | BULT | 7/1/2023 | A | BLDG | 010 | 29.789657 | 49.422505 | 61,962.49 | 102,798.81 | 29.789657 | 32.023881 | 34.425672 | 37.007597 | 39.783167 | 42.766905 | 45.974423 | 49.422505 |
| Plumber Apprentice | 006264 | BULT | 7/1/2023 | A | BLDG | 021 | 17.796781 | 29.525733 | 37,017.30 | 61,413.53 | 17.796781 | 19.131540 | 20.566405 | 22.108885 | 23.767051 | 25.549580 | 27.465798 | 29.525733 |
| Plumbing Supervisor | 006270 | BULT | 7/1/2023 | A | BLDG | 028 | 33.501352 | 55.580389 | 69,682.81 | 115,607.21 | 33.501352 | 36.013953 | 38.714999 | 41.618624 | 44.740021 | 48.095523 | 51.702687 | 55.580389 |
| Police Background Investigator | | | | | | | | | | | | | | | | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|--------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Police Captain | 001789 | MGMT | 7/27/2024 | A | MGTP | 076 | 82.395016 | 115.938062 | 171,381.63 | 241,151.17 | 82.395016 | 86.514767 | 90.840505 | 95.382530 | 100.151657 | 105.159240 | 110.417202 | 115.938062 |
| Police Chief | 020028 | EXMG | 7/1/2023 | U | PEXM | 020 | 86.581153 | 149.927884 | 180,088.80 | 311,850.00 | | | | | | | | |
| Police Clerk I | 016066 | L39A | 7/13/2024 | A | OFFT | 038 | 17.148521 | 22.980658 | 35,668.92 | 47,799.77 | | 17.148521 | 18.005947 | 18.906244 | 19.851556 | 20.844134 | 21.886341 | 22.980658 |
| Police Clerk II | 016067 | L39A | 7/13/2024 | A | OFFT | 039 | 18.946110 | 26.659081 | 39,407.91 | 55,450.89 | 18.946110 | 19.893416 | 20.888087 | 21.932491 | 23.029116 | 24.180572 | 25.389601 | 26.659081 |
| Police Clerk III | 016068 | L39A | 7/13/2024 | A | OFFT | 040 | 21.043642 | 29.610518 | 43,770.78 | 61,589.88 | 21.043642 | 22.095824 | 23.200615 | 24.360646 | 25.578678 | 26.857612 | 28.200493 | 29.610518 |
| Police Lieutenant | 001870 | MGMT | 7/27/2024 | A | MGTP | 136 | 71.647839 | 100.815705 | 149,027.51 | 209,696.67 | 71.647839 | 75.230231 | 78.991743 | 82.941330 | 87.088396 | 91.442816 | 96.014957 | 100.815705 |
| Police Officer | 002027 | SPOA | 6/29/2024 | A | SPOA | 002 | 40.926177 | 54.844990 | 85,126.45 | 114,077.58 | 40.926177 | 42.972486 | 45.121110 | 47.377165 | 49.746023 | 52.233324 | 54.844990 | |
| Police Officer Recruit | 009123 | TEMP | 6/29/2024 | A | TEMP | 056 | 38.977311 | 38.977311 | 81,072.81 | 81,072.81 | 38.977311 | | | | | | | |
| Police Records Specialist I | 016933 | L39A | 7/13/2024 | A | OFFT | 113 | 21.401245 | 30.113701 | 44,514.59 | 62,636.50 | 21.401245 | 22.471307 | 23.594872 | 24.774616 | 26.013347 | 27.314014 | 28.679715 | 30.113701 |
| Police Records Specialist II | 016934 | L39A | 7/13/2024 | A | OFFT | 114 | 24.611482 | 34.630826 | 51,191.88 | 72,032.12 | 24.611482 | 25.842056 | 27.134159 | 28.490867 | 29.915410 | 31.411180 | 32.981739 | 34.630826 |
| Police Records Specialist III | 016935 | L39A | 7/13/2024 | A | OFFT | 115 | 27.072599 | 38.093866 | 56,311.01 | 79,235.24 | 27.072599 | 28.462229 | 29.847540 | 31.339917 | 32.906913 | 34.552259 | 36.279872 | 38.093866 |
| Police Records Supervisor | 015103 | L39C | 7/13/2024 | A | SUPV | 057 | 29.779898 | 41.903309 | 61,942.19 | 87,158.88 | 29.779898 | 31.268893 | 32.832338 | 34.473955 | 36.197653 | 38.007536 | 39.907913 | 41.903309 |
| Police Sergeant | 002015 | SPOA | 6/29/2024 | A | SPOA | 001 | 54.596543 | 66.362438 | 113,560.81 | 138,033.87 | 54.596543 | 57.326370 | 60.192688 | 63.202322 | 66.362438 | | | |
| Police Social Services Admnstr | 001932 | MGMT | 7/27/2024 | A | MGTE | 204 | 47.585353 | 66.957372 | 98,977.53 | 139,271.33 | 47.585353 | 49.964621 | 52.462852 | 55.085995 | 57.840295 | 60.732310 | 63.768926 | 66.957372 |
| Pool Manager | 009015 | TEMP | 4/20/2024 | A | TEMP | 015 | 24.500000 | 24.500000 | 50,960.00 | 50,960.00 | 24.500000 | | | | | | | |
| Principal Accountant | 001791 | MGMT | 7/27/2024 | A | MGTE | 078 | 41.273741 | 58.076299 | 85,849.38 | 120,798.70 | 41.273741 | 43.337428 | 45.504299 | 47.779514 | 50.168490 | 52.676915 | 55.310761 | 58.076299 |
| Principal Applications Develpr | 001828 | MGMT | 7/27/2024 | A | MGTE | 109 | 52.698739 | 74.152417 | 109,613.38 | 154,237.03 | 52.698739 | 55.333676 | 58.100360 | 61.005378 | 64.055647 | 67.258429 | 70.621350 | 74.152417 |
| Principal Budget Analyst | 020041 | EXMG | 7/1/2023 | U | EXMG | 036 | 44.559769 | 70.181634 | 92,684.32 | 145,977.80 | | | | | | | | |
| Principal Building Inspector | 001793 | MGMT | 7/27/2024 | A | MGTE | 079 | 47.520140 | 66.865609 | 98,841.89 | 139,080.47 | 47.520140 | 49.896147 | 52.390954 | 55.010502 | 57.761027 | 60.649078 | 63.681532 | 66.865609 |
| Principal Engineer | 001918 | MGMT | 7/27/2024 | A | MGTE | 184 | 59.907800 | 84.296290 | 124,608.22 | 175,336.28 | 59.907800 | 62.903190 | 66.048350 | 69.350767 | 72.818305 | 76.459220 | 80.282181 | 84.296290 |
| Principal Fiscal Policy Anlyst | 001937 | MGMT | 7/27/2024 | A | MGTE | 209 | 49.876780 | 70.181639 | 103,743.70 | 145,977.81 | 49.876780 | 52.370619 | 54.989150 | 57.738608 | 60.625538 | 63.656815 | 66.839656 | 70.181639 |
| Principal Planner | 001795 | MGMT | 7/27/2024 | A | MGTE | 080 | 52.106566 | 73.319170 | 108,381.66 | 152,503.87 | 52.106566 | 54.711894 | 57.447489 | 60.319863 | 63.335856 | 66.502649 | 69.827781 | 73.319170 |
| Principal Systems Engineer | 001796 | MGMT | 7/27/2024 | A | MGTE | 081 | 52.698739 | 74.152417 | 109,613.38 | 154,237.03 | 52.698739 | 55.333676 | 58.100360 | 61.005378 | 64.055647 | 67.258429 | 70.621350 | 74.152417 |
| Process Control Supervisor | 001947 | MGMT | 7/27/2024 | A | MGTE | 219 | 45.710288 | 64.318966 | 95,077.40 | 133,783.45 | 45.710288 | 47.995802 | 50.395592 | 52.915372 | 55.561141 | 58.339198 | 61.256158 | 64.318966 |
| Process Control Systems Splst | 017037 | L39A | 7/13/2024 | A | PROF | 023 | 42.745630 | 60.147395 | 88,910.91 | 125,106.58 | 42.745630 | 44.882911 | 47.127057 | 49.483410 | 51.957581 | 54.555460 | 57.283233 | 60.147395 |
| Procurement Services Manager | 001797 | MGMT | 7/27/2024 | A | MGTE | 082 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Program Coord. (Adaptive Rec.) | 016985 | L39A | 7/13/2024 | A | OFFT | 146 | 23.851438 | 33.561369 | 49,610.99 | 69,807.65 | 23.851438 | 25.044010 | 26.296210 | 27.611021 | 28.991572 | 30.441151 | 31.963209 | 33.561369 |
| Program Coord. (Older Adults) | 016984 | L39A | 7/13/2024 | A | OFFT | 145 | 23.851438 | 33.561369 | 49,610.99 | 69,807.65 | 23.851438 | 25.044010 | 26.296210 | 27.611021 | 28.991572 | 30.441151 | 31.963209 | 33.561369 |
| Program Coordinator | 016210 | L39A | 7/13/2024 | A | OFFT | 078 | 23.383764 | 32.903304 | 48,638.23 | 68,438.87 | 23.383764 | 24.552952 | 25.780600 | 27.069630 | 28.423111 | 29.844267 | 31.336480 | 32.903304 |
| Program Developer | 016211 | L39A | 7/13/2024 | A | OFFT | 079 | 19.908595 | 28.013392 | 41,409.88 | 58,267.86 | 19.908595 | 20.904025 | 21.949226 | 23.046687 | 24.199021 | 25.408972 | 26.679421 | 28.013392 |
| Program Develpr (Older Adults) | 016986 | L39A | 7/13/2024 | A | OFFT | 147 | 20.306767 | 28.573660 | 42,238.08 | 59,433.21 | 20.306767 | 21.322105 | 22.388210 | 23.507621 | 24.683002 | 25.917152 | 27.213010 | 28.573660 |
| Program Leader | 016949 | L39A | 7/13/2024 | A | OFFT | 121 | 17.414923 | 23.337661 | 36,223.04 | 48,542.34 | | 17.414923 | 18.285669 | 19.199952 | 20.159950 | 21.167947 | 22.226344 | 23.337661 |
| Program Leader (Older Adults) | 016987 | L39A | 7/13/2024 | A | OFFT | 148 | 17.162532 | 22.999435 | 35,698.07 | 47,838.83 | | 17.162532 | 18.020659 | 18.921692 | 19.867777 | 20.861166 | 21.904224 | 22.999435 |
| Program Manager | 001798 | MGMT | 7/27/2024 | A | MGTE | 083 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Program Specialist | 001799 | MGMT | 7/27/2024 | A | MGTE | 084 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Program Supervisor | 015091 | L39C | 7/13/2024 | A | SUPV | 048 | 30.455501 | 42.853950 | 63,347.44 | 89,136.22 | 30.455501 | 31.978276 | 33.577190 | 35.256050 | 37.018853 | 38.869796 | 40.813286 | 42.853950 |
| Program Suprvsr (Older Adults) | 015112 | L39C | 7/13/2024 | A | SUPV | 073 | 31.064611 | 43.711029 | 64,614.39 | 90,918.94 | 31.064611 | 32.617842 | 34.248734 | 35.961171 | 37.759230 | 39.647191 | 41.629551 | 43.711029 |
| Public Information Coordinator | 017022 | L39A | 7/13/2024 | A | PROF | 011 | 27.826904 | 39.155248 | 57,879.96 | 81,442.92 | 27.826904 | 29.218249 | 30.679161 | 32.213119 | 33.823775 | 35.514964 | 37.290712 | 39.155248 |
| Public Safety Admin. Manager | 001788 | MGMT | 7/27/2024 | A | MGTE | 075 | 49.317362 | 69.394481 | 102,580.11 | 144,340.52 | 49.317362 | 51.783230 | 54.372391 | 57.091011 | 59.945562 | 62.942864 | 66.089982 | 69.394481 |
| Public Safety Communicatns Mgr | 001931 | MGMT | 7/27/2024 | A | MGTE | 203 | 59.180834 | 83.273377 | 123,096.14 | 173,208.62 | 59.180834 | 62.139876 | 65.246870 | 68.509213 | 71.934674 | 75.531408 | 79.307978 | 83.273377 |
| Public Service Aide | 009037 | TEMP | 12/16/2023 | A | TEMP | 025 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | 16.000000 | | | | | | | |
| Real Property Agent I | 017032 | L39A | 7/13/2024 | A | PROF | 019 | 31.360128 | 44.126850 | 65,229.07 | 91,783.85 | 31.360128 | 32.928134 | 34.574541 | 36.303268 | 38.118431 | 40.024353 | 42.025571 | 44.126850 |
| Real Property Agent II | 017033 | L39A | 7/13/2024 | A | PROF | 020 | 36.181020 | 50.910329 | 75,256.52 | 105,893.48 | 36.181020 | 37.990071 | 39.889575 | 41.884054 | 43.978257 | 46.177170 | 48.486028 | 50.910329 |
| Real Property Agent III | 017034 | L39A | 7/13/2024 | A | PROF | 021 | 40.098879 | 56.423150 | 83,405.67 | 117,360.15 | 40.098879 | 42.103823 | 44.209014 | 46.419465 | 48.740438 | 51.177460 | 53.736333 | 56.423150 |
| Recreation Aide | 016034 | L39A | 7/13/2024 | A | TEMP | 027 | 16.000000 | 17.120272 | 33,280.00 | 35,610.17 | | | | | | | | |
| Recreation Aide (Older Adults) | 016035 | L39A | 7/13/2024 | A | TEMP | 071 | 16.000000 | 17.120272 | 33,280.00 | 35,610.17 | | | | | | | | |
| Recreation General Supervisor | 001805 | MGMT | 7/27/2024 | A | MGTE | 089 | 38.471393 | 54.133113 | 80,020.50 | 112,596.88 | 38.471393 | 40.394963 | 42.414711 | 44.535447 | 46.762219 | 49.100330 | 51.555346 | 54.133113 |
| Recreation Leader (Adpt Rec) | 016036 | L39A | 7/13/2024 | A | TEMP | 026 | 16.000000 | 17.120272 | 33,280.00 | 35,610.17 | | | | | | | | |
| Recreation Manager | 001803 | MGMT | 7/27/2024 | A | MGTE | 087 | 50.289403 | 70.762239 | 104,601.96 | 147,185.46 | 50.289403 | 52.803873 | 55.444067 | 58.216270 | 61.127083 | 64.183437 | 67.392609 | 70.762239 |
| Recreation Superintendent | 001804 | MGMT | 7/27/2024 | A | MGTE | 088 | 42.745992 | 60.147904 | 88,911.66 | 125,107.64 | 42.745992 | 44.883292 | 47.127457 | 49.483830 | 51.958021 | 54.555922 | 57.283718 | 60.147904 |
| Registered Veterinary Tech | 003926 | L39A | 7/13/2024 | A | OPMT | 071 | 27.806854 | 39.127037 | 57,838.26 | 81,384.24 | 27.806854 | 29.197197 | 30.657057 | 32.189910 | 33.799406 | 35.489376 | 37.263845 | 39.127037 |
| Registrar | 017014 | L39A | 7/13/2024 | A | PROF | 008 | 26.922875 | 37.883188 | 55,999.58 | 78,797.03 | 26.922875 | 28.269019 | 29.682470 | 31.166593 | 32.724923 | 34.361169 | 36.079227 | 37.883188 |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|--------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Reserve Community Service Off | 002000 | SPOA | 6/29/2024 | A | TEMP | 062 | 29.079000 | 29.079000 | 60,484.32 | 60,484.32 | 29.079000 | | | | | | | |
| Reserve Dispatcher | 002001 | SPOA | 6/29/2024 | A | TEMP | 049 | 43.232993 | 43.232993 | 89,924.63 | 89,924.63 | 43.232993 | | | | | | | |
| Reserve Evidence & Prop Tech | 009021 | TEMP | 6/21/2008 | A | TEMP | 060 | 19.310800 | 19.310800 | 40,166.46 | 40,166.46 | 19.310800 | | | | | | | |
| Reserve Police Officer I | 002002 | SPOA | 6/29/2024 | A | TEMP | 006 | 52.735567 | 54.844990 | 109,689.98 | 114,077.58 | 54.844990 | | | | | | | |
| Reserve Police Officer II | 002003 | SPOA | 6/29/2024 | A | TEMP | 004 | 40.926177 | 40.926177 | 85,126.45 | 85,126.45 | 40.926177 | | | | | | | |
| Reserve Police Officer III | 002004 | SPOA | 6/29/2024 | A | TEMP | 002 | 32.059598 | 32.059598 | 66,683.96 | 66,683.96 | 32.059598 | | | | | | | |
| Reserve Police Records Spec | 009121 | TEMP | 6/21/2008 | A | TEMP | 055 | 19.460300 | 19.460300 | 40,477.42 | 40,477.42 | 19.460300 | | | | | | | |
| Reserve Police Sergeant | 002005 | SPOA | 6/29/2024 | A | TEMP | 019 | 66.362438 | 66.362438 | 138,033.87 | 138,033.87 | 66.362438 | | | | | | | |
| Risk Manager | 001864 | MGMT | 7/27/2024 | A | MGTE | 166 | 60.753834 | 85.486745 | 126,367.98 | 177,812.43 | 60.753834 | 63.791526 | 66.981102 | 70.330157 | 73.846665 | 77.538998 | 81.415948 | 85.486745 |
| Sacramento Fire EMT | 005180 | 522 | 11/2/2024 | A | FR42 | 001 | 25.443340 | 30.926538 | 55,568.26 | 67,543.56 | 25.443340 | 26.715507 | 28.051282 | 29.453846 | 30.926538 | | | |
| Sacramento Fire Paramedic | 005181 | 522 | 11/2/2024 | A | FR42 | 002 | 29.259839 | 35.565518 | 63,903.49 | 77,675.09 | 29.259839 | 30.722831 | 32.258973 | 33.871922 | 35.565518 | | | |
| Security Guard | 003641 | L39A | 7/13/2024 | A | OPMT | 025 | 18.394598 | 25.883045 | 38,260.76 | 53,836.73 | 18.394598 | 19.314328 | 20.280044 | 21.294046 | 22.358748 | 23.476685 | 24.650519 | 25.883045 |
| Security Officer | 002006 | SPOA | 6/29/2024 | A | TEMP | 051 | 28.279744 | 28.279744 | 58,821.87 | 58,821.87 | 28.279744 | | | | | | | |
| Senior Accountant Auditor | 010824 | CONF | 7/27/2024 | A | CONF | 045 | 39.412750 | 55.457696 | 81,978.52 | 115,352.01 | 39.412750 | 41.383387 | 43.452556 | 45.625184 | 47.906443 | 50.301765 | 52.816853 | 55.457696 |
| Senior Accountant Auditor | 014013 | MSUP | 7/27/2024 | A | MSUP | 013 | 39.412750 | 55.457696 | 81,978.52 | 115,352.01 | 39.412750 | 41.383387 | 43.452556 | 45.625184 | 47.906443 | 50.301765 | 52.816853 | 55.457696 |
| Senior Accounting Technician | 015064 | L39C | 7/13/2024 | A | SUPV | 032 | 25.531670 | 35.925623 | 53,105.87 | 74,725.30 | 25.531670 | 26.808253 | 28.148666 | 29.556099 | 31.033904 | 32.585599 | 34.214879 | 35.925623 |
| Senior Advisor to the Mayor | 021017 | MCSU | 7/1/2023 | U | MCSA | 100 | 41.415923 | 66.860826 | 86,145.12 | 139,070.52 | | | | | | | | |
| Senior Animal Care Technician | 015097 | L39C | 7/13/2024 | A | SUPV | 054 | 24.331226 | 34.236478 | 50,608.95 | 71,211.87 | 24.331226 | 25.547787 | 26.825176 | 28.166435 | 29.574757 | 31.053495 | 32.606170 | 34.236478 |
| Senior Animal Control Officer | 015033 | L39C | 7/13/2024 | A | SUPV | 015 | 30.420650 | 42.804909 | 63,274.95 | 89,034.21 | 30.420650 | 31.941683 | 33.538767 | 35.215705 | 36.976490 | 38.825314 | 40.766580 | 42.804909 |
| Senior Applications Developer | 001812 | MGMT | 7/27/2024 | A | MGTE | 094 | 47.101907 | 66.277113 | 97,971.97 | 137,856.40 | 47.101907 | 49.457002 | 51.929852 | 54.526345 | 57.252662 | 60.115295 | 63.121060 | 66.277113 |
| Senior Architect | 001813 | MGMT | 7/27/2024 | A | MGTE | 095 | 50.747384 | 71.406666 | 105,554.56 | 148,525.87 | 50.747384 | 53.284753 | 55.948991 | 58.746441 | 61.683763 | 64.767951 | 68.006349 | 71.406666 |
| Senior Auditor | 001935 | MGMT | 7/27/2024 | A | MGTE | 210 | 36.347764 | 51.144954 | 75,603.35 | 106,381.50 | 36.347764 | 38.165152 | 40.073410 | 42.077080 | 44.180934 | 46.389981 | 48.709480 | 51.144954 |
| Senior Budget Analyst | 010825 | CONF | 7/27/2024 | A | CONF | 046 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Senior Budget Analyst | 014014 | MSUP | 7/27/2024 | A | MSUP | 014 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Senior Building Maint Worker | 003632 | L39A | 7/13/2024 | A | OPMT | 017 | 25.928173 | 36.483545 | 53,930.60 | 75,885.77 | 25.928173 | 27.224582 | 28.585811 | 30.015102 | 31.515857 | 33.091650 | 34.746233 | 36.483545 |
| Senior Camp Aquatics Leader | 009133 | TEMP | 3/28/2017 | D | DALY | 010 | 66.120000 | 80.000000 | 24,133.80 | 29,200.00 | 66.120000 | 72.722000 | 80.000000 | | | | | |
| Senior Carpenter | 006256 | BULT | 7/1/2023 | A | BLDG | 017 | 29.044788 | 48.186730 | 60,413.16 | 100,228.40 | 29.044788 | 31.223147 | 33.564883 | 36.082249 | 38.788418 | 41.697549 | 44.824865 | 48.186730 |
| Senior Claims Collector | 016103 | L39A | 7/13/2024 | A | OFFT | 057 | 27.542102 | 38.754502 | 57,287.57 | 80,609.36 | 27.542102 | 28.919207 | 30.365167 | 31.883425 | 33.477596 | 35.151476 | 36.909050 | 38.754502 |
| Senior Code Enforcement Ofcr | 015066 | L39C | 7/13/2024 | A | SUPV | 034 | 32.773679 | 46.115857 | 68,169.25 | 95,920.98 | 32.773679 | 34.412363 | 36.132981 | 37.939630 | 39.836611 | 41.828442 | 43.919864 | 46.115857 |
| Senior Council Representative | 021016 | MCSU | 7/1/2023 | U | MCSA | 050 | 30.370000 | 63.426177 | 63,169.60 | 131,926.45 | | | | | | | | |
| Senior Custodian | 003678 | L39A | 7/13/2024 | A | OPMT | 050 | 20.430583 | 28.747883 | 42,495.61 | 59,795.60 | 20.430583 | 21.452112 | 22.524718 | 23.650954 | 24.833502 | 26.075177 | 27.378936 | 28.747883 |
| Senior Debt Analyst | 001814 | MGMT | 7/27/2024 | A | MGTE | 096 | 45.324662 | 63.776351 | 94,275.30 | 132,654.81 | 45.324662 | 47.590895 | 49.970440 | 52.468962 | 55.092410 | 57.847030 | 60.739382 | 63.776351 |
| Senior Department Sys Spclst | 016222 | L39A | 7/13/2024 | A | OFFT | 089 | 42.908750 | 60.376920 | 89,250.20 | 125,583.99 | 42.908750 | 45.054188 | 47.306897 | 49.672242 | 52.155854 | 54.763647 | 57.501829 | 60.376920 |
| Senior Deputy City Attorney | 001815 | MGMT | 7/27/2024 | A | MGTE | 097 | 72.516685 | 102.038257 | 150,834.71 | 212,239.58 | 72.516685 | 76.142519 | 79.949645 | 83.947127 | 88.144483 | 92.551707 | 97.179292 | 102.038257 |
| Senior Deputy City Clerk | 010828 | CONF | 7/27/2024 | A | CONF | 049 | 29.864923 | 42.022945 | 62,119.04 | 87,407.73 | 29.864923 | 31.358169 | 32.926077 | 34.572381 | 36.301000 | 38.116050 | 40.021852 | 42.022945 |
| Senior Deputy City Clerk | 014004 | MSUP | 7/27/2024 | A | MSUP | 005 | 29.864923 | 42.022945 | 62,119.04 | 87,407.73 | 29.864923 | 31.358169 | 32.926077 | 34.572381 | 36.301000 | 38.116050 | 40.021852 | 42.022945 |
| Senior Development Project Mgr | 001816 | MGMT | 7/27/2024 | A | MGTE | 098 | 48.306029 | 67.971434 | 100,476.54 | 141,380.58 | 48.306029 | 50.721330 | 53.257397 | 55.920267 | 58.716280 | 61.652094 | 64.734699 | 67.971434 |
| Senior Electrician | 006266 | BULT | 7/1/2023 | A | BLDG | 022 | 33.536660 | 55.638966 | 69,756.25 | 115,729.05 | 33.536660 | 36.051909 | 38.755802 | 41.662487 | 44.787174 | 48.146212 | 51.757178 | 55.638966 |
| Senior Electronic Maint Tech | 003633 | L39A | 7/13/2024 | A | OPMT | 018 | 37.095569 | 52.197191 | 77,158.78 | 108,570.16 | 37.095569 | 38.950347 | 40.897864 | 42.942757 | 45.089895 | 47.344390 | 49.711610 | 52.197191 |
| Senior Engineer | 001817 | MGMT | 7/27/2024 | A | MGTE | 099 | 51.349245 | 72.253543 | 106,806.43 | 150,287.37 | 51.349245 | 53.916707 | 56.612542 | 59.443169 | 62.415327 | 65.536093 | 68.812898 | 72.253543 |
| Senior Engineering Technician | 015111 | L39C | 7/13/2024 | A | SUPV | 071 | 33.500453 | 47.138502 | 69,680.94 | 98,048.08 | 33.500453 | 35.175476 | 36.934250 | 38.780962 | 40.720010 | 42.756010 | 44.893811 | 47.138502 |
| Senior Equipment Service Wrkr | 012007 | IAMA | 7/1/2023 | A | IAMA | 013 | 22.015408 | 30.977889 | 45,792.05 | 64,434.01 | 22.015408 | 23.116178 | 24.271987 | 25.485586 | 26.759865 | 28.097858 | 29.502751 | 30.977889 |
| Senior Evidence/Property Tech | 016072 | L39A | 7/13/2024 | A | OFFT | 042 | 28.447909 | 40.029064 | 59,171.65 | 83,260.45 | 28.447909 | 29.870304 | 31.363819 | 32.932010 | 34.578610 | 36.307541 | 38.122918 | 40.029064 |
| Senior Fire Prevention Officer | 005159 | 522 | 11/2/2024 | A | FR40 | 007 | 46.118505 | 61.803208 | 95,926.49 | 128,550.67 | 46.118505 | 48.424430 | 50.846551 | 53.387934 | 56.057331 | 58.860198 | 61.803208 | |
| Senior Fiscal Policy Analyst | 001938 | MGMT | 7/27/2024 | A | MGTE | 211 | 44.532650 | 62.661910 | 92,627.91 | 130,336.77 | 44.532650 | 46.759283 | 49.097247 | 51.552109 | 54.129714 | 56.836200 | 59.678010 | 62.661910 |
| Senior Generator Technician | 006062 | BULT | 7/1/2023 | A | BLDG | 024 | 36.600713 | 51.500879 | 76,129.48 | 107,121.83 | 36.600713 | 38.430749 | 40.352286 | 42.369900 | 44.488395 | 46.712815 | 49.048456 | 51.500879 |
| Senior HVAC Systems Mechanic | 004011 | L39B | 7/13/2024 | A | PLNT | 007 | 39.732899 | 55.908178 | 82,644.43 | 116,289.01 | 39.732899 | 41.719544 | 43.805521 | 45.995797 | 48.295587 | 50.710366 | 53.245884 | 55.908178 |
| Senior Intg Was Equip Operator | 003664 | L39A | 7/13/2024 | A | OPMT | 045 | 27.631305 | 38.880020 | 57,473.11 | 80,870.44 | 27.631305 | 29.012870 | 30.463513 | 31.986689 | 33.586023 | 35.278524 | 37.028590 | 38.880020 |
| Senior Investment Officer | 001818 | MGMT | 7/27/2024 | A | MGTE | 100 | 60.400082 | 84.988979 | 125,632.17 | 176,777.08 | 60.400082 | 63.420086 | 66.591090 | 69.920644 | 73.416676 | 77.087510 | 80.941885 | 84.988979 |
| Senior IT Support Spclst | 016223 | L39A | 7/13/2024 | A | OFFT | 090 | 43.571631 | 61.309663 | 90,628.99 | 127,524.10 | 43.571631 | 45.750213 | 48.037724 | 50.439610 | 52.961591 | 55.609671 | 58.390155 | 61.309663 |
| Senior Landfill Engn Tech | 016208 | L39A | 7/13/2024 | A | OFFT | 076 | 33.500453 | 47.138502 | 69,680.94 | 98,048.08 | 33.500453 | 35.175476 | 36.934250 | 38.780962 | 40.7200 | | | |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|--------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Senior Legal Staff Asst (Ex) | 010811 | CONF | 7/27/2024 | A | CONF | 032 | 26.272200 | 36.967623 | 54,646.18 | 76,892.66 | 26.272200 | 27.585810 | 28.965100 | 30.413355 | 31.934023 | 33.530724 | 35.207260 | 36.967623 |
| Senior Lifeguard | 009016 | TEMP | 4/20/2024 | A | TEMP | 016 | 19.500000 | 19.500000 | 40,560.00 | 40,560.00 | 19.500000 | | | | | | | |
| Senior Maintenance Worker | 003652 | L39A | 7/13/2024 | A | OPMT | 034 | 22.622775 | 31.832518 | 47,055.37 | 66,211.64 | 22.622775 | 23.753914 | 24.941610 | 26.188691 | 27.498126 | 28.873032 | 30.316684 | 31.832518 |
| Senior Office Specialist | 016096 | L39A | 7/13/2024 | A | OFFT | 055 | 21.043642 | 29.610518 | 43,770.78 | 61,589.88 | 21.043642 | 22.095824 | 23.200615 | 24.360646 | 25.578678 | 26.857612 | 28.200493 | 29.610518 |
| Senior Painter | 006051 | BULT | 7/1/2023 | A | BLDG | 013 | 29.529226 | 48.990437 | 61,420.79 | 101,900.11 | 29.529226 | 31.743918 | 34.124712 | 36.684065 | 39.435370 | 42.393023 | 45.572500 | 48.990437 |
| Senior Parking Lot Attendant | 003668 | L39A | 7/13/2024 | A | OPMT | 047 | 21.105289 | 29.697259 | 43,899.00 | 61,770.30 | 21.105289 | 22.160553 | 23.268581 | 24.432010 | 25.653610 | 26.936290 | 28.283104 | 29.697259 |
| Senior Parking Lot Supervisor | 015067 | L39C | 7/13/2024 | A | SUPV | 035 | 29.059408 | 40.889505 | 60,443.57 | 85,050.17 | 29.059408 | 30.512378 | 32.037997 | 33.639897 | 35.321892 | 37.087987 | 38.942386 | 40.889505 |
| Senior Personnel Analyst | 001821 | MGMT | 7/27/2024 | A | MGTE | 103 | 40.980019 | 57.663002 | 85,238.44 | 119,939.04 | 40.980019 | 43.029020 | 45.180471 | 47.439495 | 49.811470 | 52.302043 | 54.917145 | 57.663002 |
| Senior Personnel Trans Coord | 016131 | L39A | 7/13/2024 | A | OFFT | 070 | 23.341570 | 32.843933 | 48,550.47 | 68,315.38 | 23.341570 | 24.508649 | 25.734081 | 27.020785 | 28.371824 | 29.790415 | 31.279936 | 32.843933 |
| Senior Planner | 001822 | MGMT | 7/27/2024 | A | MGTE | 104 | 44.290581 | 62.321296 | 92,124.41 | 129,628.30 | 44.290581 | 46.505110 | 48.830366 | 51.271884 | 53.835478 | 56.527252 | 59.353615 | 62.321296 |
| Senior Plant Operator | 004003 | L39B | 7/13/2024 | A | PLNT | 003 | 38.321534 | 53.922247 | 79,708.79 | 112,158.27 | 38.321534 | 40.237611 | 42.249492 | 44.361967 | 46.580065 | 48.909068 | 51.354521 | 53.922247 |
| Senior Plumber | 006258 | BULT | 7/1/2023 | A | BLDG | 018 | 32.863175 | 54.521623 | 68,355.40 | 113,404.98 | 32.863175 | 35.327913 | 37.977507 | 40.825820 | 43.887757 | 47.179339 | 50.717789 | 54.521623 |
| Senior Police Records Supv | 015082 | L39C | 7/13/2024 | A | SUPV | 042 | 32.757816 | 46.093537 | 68,136.26 | 95,874.56 | 32.757816 | 34.395707 | 36.115492 | 37.921267 | 39.817330 | 41.808197 | 43.898607 | 46.093537 |
| Senior Policy Advisor | 021025 | MCSU | 7/1/2023 | U | MCSA | 135 | 41.415923 | 65.230076 | 86,145.12 | 135,678.56 | | | | | | | | |
| Senior Rec Aide (Older Adults) | 016037 | L39A | 7/13/2024 | A | TEMP | 072 | 16.000000 | 19.775174 | 33,280.00 | 41,132.36 | | | | | | | | |
| Senior Recreation Aide | 016038 | L39A | 7/13/2024 | A | TEMP | 052 | 16.000000 | 19.775174 | 33,280.00 | 41,132.36 | | | | | | | | |
| Senior Staff Assistant | 010712 | CONF | 7/27/2024 | A | CONF | 012 | 23.921445 | 33.659875 | 49,756.61 | 70,012.54 | 23.921445 | 25.117517 | 26.373393 | 27.692063 | 29.076666 | 30.530499 | 32.057024 | 33.659875 |
| Senior Stationary Engineer | 004004 | L39B | 7/13/2024 | A | PLNT | 004 | 36.990087 | 52.048767 | 76,939.38 | 108,261.44 | 36.990087 | 38.839591 | 40.781571 | 42.820650 | 44.961682 | 47.209766 | 49.570254 | 52.048767 |
| Senior Store Keeper | 015105 | L39C | 7/13/2024 | A | SUPV | 061 | 23.999622 | 33.769877 | 49,919.21 | 70,241.34 | 23.999622 | 25.199603 | 26.459583 | 27.782562 | 29.171690 | 30.630274 | 32.161788 | 33.769877 |
| Senior Systems Engineer | 001823 | MGMT | 7/27/2024 | A | MGTE | 105 | 47.272960 | 66.517801 | 98,327.76 | 138,357.03 | 47.272960 | 49.636608 | 52.118438 | 54.724360 | 57.460578 | 60.333607 | 63.350287 | 66.517801 |
| Senior Telecommunications Tech | 003923 | L39A | 7/13/2024 | A | OPMT | 068 | 37.720176 | 53.076076 | 78,457.97 | 110,398.24 | 37.720176 | 39.606185 | 41.586494 | 43.665819 | 45.849110 | 48.141566 | 50.548644 | 53.076076 |
| Senior Tree Maintenance Worker | 003661 | L39A | 7/13/2024 | A | OPMT | 042 | 25.777054 | 36.270903 | 53,616.27 | 75,443.48 | 25.777054 | 27.065907 | 28.419202 | 29.840162 | 31.332170 | 32.898778 | 34.543717 | 36.270903 |
| Senior Tree Pruner | 003680 | L39A | 7/13/2024 | A | OPMT | 051 | 27.211450 | 38.289243 | 56,599.82 | 79,641.63 | 27.211450 | 28.572023 | 30.000624 | 31.500655 | 33.075688 | 34.729472 | 36.465946 | 38.289243 |
| Special Assistant to the Mayor | 021005 | MCSU | 7/1/2023 | U | MCSA | 060 | 41.761052 | 65.773658 | 86,862.99 | 136,809.21 | | | | | | | | |
| Special Asst. to City Attorney | 010826 | CONF | 7/27/2024 | A | CONF | 047 | 32.223877 | 45.342231 | 67,025.66 | 94,311.84 | 32.223877 | 33.835071 | 35.526825 | 37.303166 | 39.168324 | 41.126740 | 43.183077 | 45.342231 |
| Special Asst. to City Attorney | 014015 | MSUP | 7/27/2024 | A | MSUP | 015 | 32.223877 | 45.342231 | 67,025.66 | 94,311.84 | 32.223877 | 33.835071 | 35.526825 | 37.303166 | 39.168324 | 41.126740 | 43.183077 | 45.342231 |
| Special Districts Manager | 001915 | MGMT | 7/27/2024 | A | MGTE | 202 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Special Projects Manager | 001855 | MGMT | 7/27/2024 | A | MGTE | 127 | 48.451730 | 68.176451 | 100,779.60 | 141,807.02 | 48.451730 | 50.874316 | 53.418032 | 56.088934 | 58.893381 | 61.838050 | 64.929953 | 68.176451 |
| Staff Aide CON (Min/Max) | 010721 | CONF | 7/27/2024 | A | CONF | 016 | 19.416528 | 27.321005 | 40,386.38 | 56,827.69 | | | | | | | | |
| Staff Aide EMS (Min/Max) | 02100B | EMSU | 12/16/2023 | U | MCSB | 001 | 16.000000 | 38.052000 | 33,280.00 | 79,148.16 | | | | | | | | |
| Staff Aide EXM (Min/Max) | 02000A | EXMG | 12/16/2023 | U | EXMG | 001 | 16.000000 | 151.200000 | 33,280.00 | 314,496.00 | | | | | | | | |
| Staff Aide MCS (Min/Max) | 02100A | MCSU | 12/16/2023 | U | MCSA | 001 | 16.000000 | 86.446500 | 33,280.00 | 179,808.72 | | | | | | | | |
| Staff Aide MGM (Min/Max) | 001856 | MGMT | 7/27/2024 | A | MGTE | 128 | 40.378981 | 56.817280 | 83,988.28 | 118,179.94 | | | | | | | | |
| Staff Aide OFF (Min/Max) | 016236 | L39A | 12/16/2023 | A | OFFT | 137 | 16.000000 | 53.629981 | 33,280.00 | 111,550.36 | | | | | | | | |
| Staff Aide SUP (Min/Max) | 015005 | L39C | 7/13/2024 | A | SUPV | 062 | 26.166468 | 36.818848 | 54,426.25 | 76,583.20 | | | | | | | | |
| Staff Aide TMP (Min/Max) | 009116 | TEMP | 12/16/2023 | A | TEMP | 050 | 16.000000 | 110.862264 | 33,280.00 | 230,593.51 | | | | | | | | |
| Staff Assistant | 010713 | CONF | 7/27/2024 | A | CONF | 013 | 21.214216 | 29.850533 | 44,125.57 | 62,089.11 | 21.214216 | 22.274927 | 23.388673 | 24.558107 | 25.786012 | 27.075313 | 28.429079 | 29.850533 |
| Staff Assistant-Mayor Council | 022002 | EMSU | 7/1/2023 | U | MCSB | 020 | 18.581098 | 29.265225 | 38,648.68 | 60,871.67 | | | | | | | | |
| Stagehand I | 006016 | BULT | 7/1/2023 | A | BLDG | 011 | 26.154118 | 36.801471 | 54,400.57 | 76,547.06 | 26.154118 | 27.461824 | 28.834915 | 30.276661 | 31.790494 | 33.380019 | 35.049020 | 36.801471 |
| Stagehand II | 006017 | BULT | 7/1/2023 | A | BLDG | 012 | 24.405039 | 40.489159 | 50,762.48 | 84,217.45 | 24.405039 | 26.235417 | 28.203073 | 30.318304 | 32.592177 | 35.036590 | 37.664334 | 40.489159 |
| Stationary Engineer | 004005 | L39B | 7/13/2024 | A | PLNT | 005 | 33.623644 | 47.311843 | 69,937.18 | 98,408.63 | 33.623644 | 35.304826 | 37.070067 | 38.923570 | 40.869749 | 42.913236 | 45.058898 | 47.311843 |
| Storekeeper | 016087 | L39A | 7/13/2024 | A | OFFT | 049 | 22.315847 | 31.400637 | 46,416.96 | 65,313.33 | 22.315847 | 23.431639 | 24.603221 | 25.833382 | 27.125051 | 28.481304 | 29.905369 | 31.400637 |
| Stores Administrator | 001945 | MGMT | 7/27/2024 | A | MGTE | 217 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Stores Administrator | 014006 | MSUP | 7/27/2024 | A | MSUP | 007 | 36.071000 | 50.755521 | 75,027.68 | 105,571.48 | 36.071000 | 37.874550 | 39.768278 | 41.756692 | 43.844527 | 46.036753 | 48.338591 | 50.755521 |
| Stores Clerk I | 016088 | L39A | 7/13/2024 | A | OFFT | 050 | 18.394598 | 25.883045 | 38,260.76 | 53,836.73 | 18.394598 | 19.314328 | 20.280044 | 21.294046 | 22.358748 | 23.476685 | 24.650519 | 25.883045 |
| Stores Clerk II | 016089 | L39A | 7/13/2024 | A | OFFT | 051 | 20.430583 | 28.747883 | 42,495.61 | 59,795.60 | 20.430583 | 21.452112 | 22.524718 | 23.650954 | 24.833502 | 26.075177 | 27.378936 | 28.747883 |
| Street Construction Equip Opnr | 003687 | L39A | 7/13/2024 | A | OPMT | 056 | 33.618356 | 47.304404 | 69,926.18 | 98,393.16 | 33.618356 | 35.299274 | 37.064238 | 38.917450 | 40.863323 | 42.906489 | 45.051813 | 47.304404 |
| Street Construction Laborer | 003688 | L39A | 7/13/2024 | A | OPMT | 057 | 30.496600 | 42.911777 | 63,432.93 | 89,256.50 | 30.496600 | 32.021430 | 33.622501 | 35.303626 | 37.068807 | 38.922247 | 40.868359 | 42.911777 |
| Street Construction Lbr Trnee | 003690 | L39A | 7/13/2024 | A | OPMT | 058 | 23.518440 | 23.518440 | 48,918.36 | 48,918.36 | 23.518440 | | | | | | | |
| Street Maintenance Supv | 015099 | L39C | 7/13/2024 | A | SUPV | 056 | 35.304222 | 49.676586 | 73,432.78 | 103,327.30 | 35.304222 | 37.069433 | 38.922905 | 40.869050 | 42.912503 | 45.058128 | 47.311034 | 49.676586 |
| Streets Manager | 001883 | MGMT | 7/27/2024 | A | MGTE | 146 | 49.418704 | 69.537078 | 102,790.90 | 144,637.12 | 49.418704 | 51.889639 | 54.484121 | 57.208327 | 60.068743 | 63.072180 | 66.225789 | 69.537078 |
| Structural Maintenance Supv | 006053 | BULT | 7/1/2023 | A | BLDG | 015 | 34.479574 | 57.203306 | 71,717.51 | 118,982.88 | 34.479574 | 37.065542 | 39.845458 | 42.833867 | 46.046407 | 49.499887 | 53.212378 | 57.203306 |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|--------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Student Trainee | 009009 | TEMP | 12/16/2023 | A | TEMP | 009 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | 16.000000 | | | | | | | |
| Supervising Architect | 001829 | MGMT | 7/27/2024 | A | MGTE | 110 | 56.385983 | 79.340739 | 117,282.85 | 165,028.74 | 56.385983 | 59.205282 | 62.165546 | 65.273823 | 68.537514 | 71.964390 | 75.562609 | 79.340739 |
| Supervising Building Inspector | 015096 | L39C | 7/13/2024 | A | SUPV | 053 | 41.220262 | 58.001048 | 85,738.15 | 120,642.18 | 41.220262 | 43.281275 | 45.445339 | 47.717606 | 50.103486 | 52.608660 | 55.239093 | 58.001048 |
| Supervising Code Enforce Ofcr | 015006 | L39C | 7/13/2024 | A | SUPV | 076 | 37.689517 | 53.032936 | 78,394.20 | 110,308.51 | 37.689517 | 39.573993 | 41.552693 | 43.630328 | 45.811844 | 48.102436 | 50.507558 | 53.032936 |
| Supervising Community Ctr Attd | 015058 | L39C | 7/13/2024 | A | SUPV | 029 | 26.214954 | 36.887072 | 54,527.10 | 76,725.11 | 26.214954 | 27.525702 | 28.901987 | 30.347086 | 31.864440 | 33.457662 | 35.130545 | 36.887072 |
| Supervising Construction Insp | 015074 | L39C | 7/13/2024 | A | SUPV | 037 | 38.931012 | 54.779844 | 80,976.51 | 113,942.08 | 38.931012 | 40.877563 | 42.921441 | 45.067513 | 47.320889 | 49.686933 | 52.171280 | 54.779844 |
| Supervising Deputy City Atty | 020037 | EXMG | 7/1/2023 | U | EXMG | 092 | 67.356778 | 128.869091 | 140,102.10 | 268,047.71 | | | | | | | | |
| Supervising Dispatcher | 015039 | L39C | 7/13/2024 | A | SUPV | 018 | 43.432306 | 61.113616 | 90,339.20 | 127,116.32 | 43.432306 | 45.603921 | 47.884117 | 50.278323 | 52.792239 | 55.431851 | 58.203444 | 61.113616 |
| Supervising Engineer | 001831 | MGMT | 7/27/2024 | A | MGTE | 112 | 57.054715 | 80.281714 | 118,673.81 | 166,985.97 | 57.054715 | 59.907451 | 62.902824 | 66.047965 | 69.350363 | 72.817881 | 76.458775 | 80.281714 |
| Supervising Financial Analyst | 001832 | MGMT | 7/27/2024 | A | MGTE | 113 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Supervising Fire Svc Worker | 012059 | IAMA | 7/1/2023 | A | IAMA | 012 | 27.856044 | 39.196251 | 57,940.57 | 81,528.20 | 27.856044 | 29.248846 | 30.711288 | 32.246852 | 33.859195 | 35.552155 | 37.329763 | 39.196251 |
| Supervising Forensic Invstg | 015060 | L39C | 7/13/2024 | A | SUPV | 030 | 38.997547 | 54.873464 | 81,114.90 | 114,136.81 | 38.997547 | 40.947424 | 42.994795 | 45.144535 | 47.401762 | 49.771850 | 52.260442 | 54.873464 |
| Supervising Generator Tech | 006063 | BULT | 7/1/2023 | A | BLDG | 025 | 33.741821 | 55.979339 | 70,182.99 | 116,437.03 | 33.741821 | 36.272458 | 38.992892 | 41.917359 | 45.061161 | 48.440748 | 52.073804 | 55.979339 |
| Supervising Landscape Architct | 001898 | MGMT | 7/27/2024 | A | MGTE | 160 | 49.968486 | 70.310678 | 103,934.45 | 146,246.21 | 49.968486 | 52.466910 | 55.090256 | 57.844769 | 60.737007 | 63.773857 | 66.962550 | 70.310678 |
| Supervising Legal Secretary | 010816 | CONF | 7/27/2024 | A | CONF | 028 | 34.342745 | 48.323691 | 71,432.91 | 100,513.28 | 34.342745 | 36.059882 | 37.862876 | 39.756020 | 41.743821 | 43.831012 | 46.022563 | 48.323691 |
| Supervising Plant Operator | 015040 | L39C | 7/13/2024 | A | SUPV | 019 | 49.902391 | 70.217676 | 103,796.97 | 146,052.77 | 49.902391 | 52.397511 | 55.017387 | 57.768256 | 60.656669 | 63.689502 | 66.873977 | 70.217676 |
| Supervising Police Clerk | 015041 | L39C | 7/13/2024 | A | SUPV | 020 | 25.444190 | 35.802530 | 52,923.92 | 74,469.26 | 25.444190 | 26.716399 | 28.052219 | 29.454830 | 30.927571 | 32.473950 | 34.097648 | 35.802530 |
| Supervising Property Assistant | 015062 | L39C | 7/13/2024 | A | SUPV | 031 | 30.845014 | 43.402031 | 64,157.63 | 90,276.22 | 30.845014 | 32.387265 | 34.006628 | 35.706959 | 37.492307 | 39.366922 | 41.335268 | 43.402031 |
| Supervising Surveyor | 015065 | L39C | 7/13/2024 | A | SUPV | 033 | 42.914654 | 60.385227 | 89,262.48 | 125,601.27 | 42.914654 | 45.060387 | 47.313406 | 49.679076 | 52.163030 | 54.771181 | 57.509740 | 60.385227 |
| Supervising Water Quality Chem | 015035 | L39C | 7/13/2024 | A | SUPV | 016 | 42.445982 | 59.725760 | 88,287.64 | 124,229.58 | 42.445982 | 44.568281 | 46.796695 | 49.136530 | 51.593357 | 54.173025 | 56.881676 | 59.725760 |
| Support Services Manager | 001834 | MGMT | 7/27/2024 | A | MGTE | 115 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Survey Party Chief | 015102 | L39C | 7/13/2024 | A | SUPV | 058 | 35.261929 | 49.617074 | 73,344.81 | 103,203.51 | 35.261929 | 37.025025 | 38.876276 | 40.820090 | 42.861094 | 45.004149 | 47.254356 | 49.617074 |
| Survey Technician I | 003924 | L39A | 7/13/2024 | A | OPMT | 069 | 23.081923 | 32.478584 | 48,010.40 | 67,555.46 | 23.081923 | 24.236019 | 25.447820 | 26.720211 | 28.056222 | 29.459033 | 30.931985 | 32.478584 |
| Survey Technician II | 003925 | L39A | 7/13/2024 | A | OPMT | 070 | 26.103631 | 36.730431 | 54,295.55 | 76,399.30 | 26.103631 | 27.408813 | 28.779254 | 30.218217 | 31.729128 | 33.315584 | 34.981363 | 36.730431 |
| Systems Engineer | 010714 | CONF | 7/27/2024 | A | CONF | 014 | 43.027896 | 60.544572 | 89,498.02 | 125,932.71 | 43.027896 | 45.179291 | 47.438256 | 49.810169 | 52.300677 | 54.915711 | 57.661497 | 60.544572 |
| Telecommunications Engineer I | 011023 | WCOE | 6/29/2024 | A | WCOE | 014 | 44.754736 | 62.974408 | 93,089.85 | 130,986.77 | 44.754736 | 46.992473 | 49.342097 | 51.809202 | 54.399662 | 57.119645 | 59.975627 | 62.974408 |
| Telecommunications Engr II | 011025 | WCOE | 6/29/2024 | A | WCOE | 016 | 48.913117 | 68.825668 | 101,739.28 | 143,157.39 | 48.913117 | 51.358773 | 53.926712 | 56.623048 | 59.454200 | 62.426910 | 65.548255 | 68.825668 |
| Telecommunications Engr III | 011026 | WCOE | 6/29/2024 | A | WCOE | 017 | 52.826048 | 74.331555 | 109,878.18 | 154,609.63 | 52.826048 | 55.467350 | 58.240717 | 61.152753 | 64.210391 | 67.420911 | 70.791957 | 74.331555 |
| Telecommunications SysAnts I | 017029 | L39A | 7/13/2024 | A | PROF | 017 | 35.326666 | 49.708167 | 73,479.47 | 103,392.99 | 35.326666 | 37.092999 | 38.974649 | 40.895031 | 42.939783 | 45.086772 | 47.341111 | 49.708167 |
| Telecommunications SysAnts II | 017030 | L39A | 7/13/2024 | A | PROF | 018 | 38.860888 | 54.681172 | 80,830.65 | 113,736.84 | 38.860888 | 40.803932 | 42.844129 | 44.986335 | 47.235652 | 49.597435 | 52.077307 | 54.681172 |
| Telecommunications SysAnts III | 017035 | L39A | 7/13/2024 | A | PROF | 022 | 42.745630 | 60.147395 | 88,910.91 | 125,106.58 | 42.745630 | 44.882911 | 47.127057 | 49.483410 | 51.957581 | 54.555460 | 57.283233 | 60.147395 |
| Telecommunications Tech I | 003683 | L39A | 7/13/2024 | A | OPMT | 054 | 34.843825 | 49.028761 | 72,475.16 | 101,979.82 | 34.843825 | 36.586016 | 38.415317 | 40.336083 | 42.352887 | 44.470531 | 46.694058 | 49.028761 |
| Telecommunications Tech II | 003684 | L39A | 7/13/2024 | A | OPMT | 055 | 36.586095 | 51.480310 | 76,099.08 | 107,079.05 | 36.586095 | 38.415400 | 40.336170 | 42.352979 | 44.470628 | 46.694159 | 49.028867 | 51.480310 |
| Telecommunications Tech Trnee | 003682 | L39A | 7/13/2024 | A | OPMT | 053 | 29.669576 | 41.748073 | 61,712.72 | 86,835.99 | 29.669576 | 31.153055 | 32.710708 | 34.346243 | 36.063555 | 37.866733 | 39.760070 | 41.748073 |
| Ticket Seller (Exempt) | 009010 | TEMP | 12/16/2023 | A | TEMP | 010 | 16.000000 | 16.325500 | 33,280.00 | 33,957.04 | | | | | 16.000000 | 16.325500 | | |
| Traffic Ctrl&Light Supv | 015045 | L39C | 7/13/2024 | A | SUPV | 022 | 40.611891 | 57.145009 | 84,472.73 | 118,861.62 | 40.611891 | 42.642486 | 44.774610 | 47.013341 | 49.364008 | 51.832208 | 54.423818 | 57.145009 |
| Traffic Ctrl&Light Tech I | 003637 | L39A | 7/13/2024 | A | OPMT | 021 | 30.407023 | 42.785735 | 63,246.61 | 88,994.33 | 30.407023 | 31.927374 | 33.523743 | 35.199930 | 36.959927 | 38.807923 | 40.748319 | 42.785735 |
| Traffic Ctrl&Light Tech II | 003636 | L39A | 7/13/2024 | A | OPMT | 020 | 33.451575 | 47.069726 | 69,579.28 | 97,905.03 | 33.451575 | 35.124154 | 36.880362 | 38.724380 | 40.660599 | 42.693629 | 44.828310 | 47.069726 |
| Traffic Ctrl&Light Tech Trnee | 003635 | L39A | 7/13/2024 | A | OPMT | 019 | 27.012150 | 38.008808 | 56,185.27 | 79,058.32 | 27.012150 | 28.362758 | 29.780896 | 31.269941 | 32.833438 | 34.751110 | 36.198865 | 38.008808 |
| Traffic Investigator I | 016202 | L39A | 7/13/2024 | A | OFFT | 072 | 24.766690 | 34.849220 | 51,514.72 | 72,486.38 | 24.766690 | 26.005025 | 27.305276 | 28.670540 | 30.104067 | 31.609270 | 33.189733 | 34.849220 |
| Traffic Investigator II | 016203 | L39A | 7/13/2024 | A | OFFT | 073 | 27.894832 | 39.250831 | 58,021.25 | 81,641.73 | 27.894832 | 29.289574 | 30.754053 | 32.291756 | 33.906344 | 35.601661 | 37.381744 | 39.250831 |
| Traffic Investigator III | 016204 | L39A | 7/13/2024 | A | OFFT | 074 | 30.734600 | 43.246669 | 63,927.97 | 89,953.07 | 30.734600 | 32.271330 | 33.884897 | 35.579142 | 37.358099 | 39.226004 | 41.187304 | 43.246669 |
| Traffic Supervisor | 015109 | L39C | 7/13/2024 | A | SUPV | 069 | 32.691787 | 46.000628 | 67,998.92 | 95,681.31 | 32.691787 | 34.326376 | 36.042695 | 37.844830 | 39.737072 | 41.723926 | 43.810122 | 46.000628 |
| Traffic Worker I | 008001 | TRAF | 7/13/2024 | A | TRAF | 001 | 25.063012 | 35.266176 | 52,131.07 | 73,353.65 | 25.063012 | 26.316163 | 27.631971 | 29.013570 | 30.464249 | 31.987461 | 33.586834 | 35.266176 |
| Traffic Worker II | 008002 | TRAF | 7/13/2024 | A | TRAF | 002 | 27.560200 | 38.779970 | 57,325.22 | 80,662.34 | 27.560200 | 28.938210 | 30.385121 | 31.904377 | 33.499596 | 35.174576 | 36.933305 | 38.779970 |
| Traffic Worker III | 008003 | TRAF | 7/13/2024 | A | TRAF | 003 | 29.286719 | 41.209354 | 60,916.38 | 85,715.46 | 29.286719 | 30.751055 | 32.288608 | 33.903038 | 35.598190 | 37.378099 | 39.247004 | 41.209354 |
| Traffic Worker Trainee | 008005 | TRAF | 7/13/2024 | A | TRAF | 005 | 21.986369 | 30.937029 | 45,731.65 | 64,349.02 | 21.986369 | 23.085687 | 24.239971 | 25.451970 | 26.724569 | 28.060797 | 29.463837 | 30.937029 |
| Training Specialist | 001857 | MGMT | 7/27/2024 | A | MGTE | 129 | 39.028590 | 54.917146 | 81,179.47 | 114,227.66 | 39.028590 | 40.980019 | 43.029020 | 45.180471 | 47.439495 | 49.811740 | 52.302044 | 54.917146 |
| Treasury Analyst | 010827 | CONF | 7/27/2024 | A | CONF | 048 | 39.412750 | 55.457696 | 81,978.52 | 115,352.01 | 39.412750 | 41.383387 | 43.452556 | 45.625184 | 47.906443 | 50.301765 | 52.816853 | 55.457696 |
| Treasury Analyst | 014016 | MSUP | 7/27/2024 | A | MSUP | 016 | 39.412750 | 55.457696 | 81,978.52 | 115,352.01 | 39.412750 | 41.383387 | 43.452556 | 45.625184 | 47.906443 | 50.301765 | 52.816853 | 55.457696 |
| Treasury Assistant | 010715 | CONF | 7/27/2024 | A | CONF | 033 | 28.227322 | 39.718675 | 58,712.83 | 82,614.84 | 28.227322 | 29.638688 | 31.120622 | 32.676653 | 34.310486 | 36.026010 | 37.827310 | 39.718675 |
| Treasury Manager | 001801 | MGMT | 7/27/2024 | A | MGTE | 085 | 70.535791 | 99.250941 | 146,714.45 | 206,441.96 | 70.535791 | 74.062581 | 77.765710 | 81.653995 | 85.736695 | 90.023530 | 94.524706 | 99.250941 |

Salary Schedule/Classification Listing
Council Approval Date: 10/29/2024

| Classification | Job Code | Barg Unit | Effect Date | Sch | SalPlan | Grade | MinHour | MaxHour | MinAnnual | MaxAnnual | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 |
|-------------------------------|----------|-----------|-------------|-----|---------|-------|-----------|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Tree Maintenance Supervisor | 015046 | L39C | 7/13/2024 | A | SUPV | 023 | 31.683618 | 44.582032 | 65,901.93 | 92,730.63 | 31.683618 | 33.267799 | 34.931189 | 36.677748 | 38.511635 | 40.437217 | 42.459078 | 44.582032 |
| Tree Maintenance Worker | 003660 | L39A | 7/13/2024 | A | OPMT | 041 | 24.343255 | 34.253405 | 50,633.97 | 71,247.08 | 24.343255 | 25.560418 | 26.838439 | 28.180361 | 29.589379 | 31.068848 | 32.622290 | 34.253405 |
| Tree Maintenance Worker Trnee | 003917 | L39A | 7/13/2024 | A | OPMT | 065 | 20.854018 | 29.343699 | 43,376.36 | 61,034.89 | 20.854018 | 21.896719 | 22.991555 | 24.141133 | 25.348190 | 26.615600 | 27.946380 | 29.343699 |
| Tree Pruner I | 003639 | L39A | 7/13/2024 | A | OPMT | 023 | 22.974092 | 32.326856 | 47,786.11 | 67,239.86 | 22.974092 | 24.122797 | 25.328937 | 26.595384 | 27.925153 | 29.321411 | 30.787482 | 32.326856 |
| Tree Pruner II | 003640 | L39A | 7/13/2024 | A | OPMT | 024 | 25.271522 | 35.559570 | 52,564.77 | 73,963.91 | 25.271522 | 26.535098 | 27.861853 | 29.254946 | 30.717693 | 32.253578 | 33.866257 | 35.559570 |
| Tree Pruner Supervisor | 015047 | L39C | 7/13/2024 | A | SUPV | 024 | 31.062278 | 43.707745 | 64,609.54 | 90,912.11 | 31.062278 | 32.615392 | 34.246162 | 35.958470 | 37.756393 | 39.644213 | 41.626424 | 43.707745 |
| Tree Pruner Trainee | 003638 | L39A | 7/13/2024 | A | OPMT | 022 | 20.074576 | 28.246946 | 41,755.12 | 58,753.65 | 20.074576 | 21.078305 | 22.132220 | 23.238831 | 24.400773 | 25.620812 | 26.901853 | 28.246946 |
| Urban Design Manager | 001894 | MGMT | 7/27/2024 | A | MGTE | 156 | 56.385983 | 79.340739 | 117,282.85 | 165,028.74 | 56.385983 | 59.205282 | 62.165546 | 65.273823 | 68.537514 | 71.964390 | 75.562609 | 79.340739 |
| Util Operations & Maint Supt | 001841 | MGMT | 7/27/2024 | A | MGTE | 120 | 51.501709 | 72.468076 | 107,123.56 | 150,733.60 | 51.501709 | 54.076794 | 56.780634 | 59.619666 | 62.600649 | 65.730681 | 69.017215 | 72.468076 |
| Utilities Locator | 007010 | L447 | 7/1/2023 | A | WATR | 006 | 32.094120 | 45.159650 | 66,755.77 | 93,932.07 | 32.094120 | 33.698826 | 35.383767 | 37.152955 | 39.010603 | 40.961133 | 43.009190 | 45.159650 |
| Utilities O&M Leadworker | 007002 | L447 | 7/1/2023 | A | WATR | 002 | 34.463445 | 48.493528 | 71,683.97 | 100,866.54 | 34.463445 | 36.186617 | 37.995948 | 39.895745 | 41.890532 | 43.985059 | 46.184312 | 48.493528 |
| Utilities O&M Serviceworker | 007001 | L447 | 7/1/2023 | A | WATR | 001 | 31.311337 | 44.058194 | 65,127.58 | 91,641.04 | 31.311337 | 32.876904 | 34.520749 | 36.246786 | 38.059125 | 39.962081 | 41.960185 | 44.058194 |
| Utilities O&M Supervisor | 015103 | L39C | 7/13/2024 | A | SUPV | 059 | 39.714458 | 55.882231 | 82,606.07 | 116,235.04 | 39.714458 | 41.700181 | 43.785190 | 45.974449 | 48.273171 | 50.686830 | 53.221172 | 55.882231 |
| Utilities O&M SvcWrk App | 007901 | L447 | 7/1/2023 | A | WATR | 003 | 22.450854 | 27.227273 | 46,697.78 | 56,632.73 | 22.450854 | 23.573396 | 24.752066 | 27.227273 | | | | |
| Utilities Ops and Maint Mgr | 001842 | MGMT | 7/27/2024 | A | MGTE | 198 | 59.999470 | 84.425278 | 124,798.90 | 175,604.58 | 59.999470 | 62.999443 | 66.149415 | 69.456886 | 72.929730 | 76.576216 | 80.405027 | 84.425278 |
| Utility Construction Coord | 001839 | MGMT | 7/27/2024 | A | MGTE | 118 | 46.351537 | 65.221268 | 96,411.20 | 135,660.24 | 46.351537 | 48.669114 | 51.102570 | 53.657698 | 56.340583 | 59.157612 | 62.115493 | 65.221268 |
| Utility Services Inspector | 016099 | L39A | 7/13/2024 | A | OFFT | 056 | 22.027073 | 30.994303 | 45,816.31 | 64,468.15 | 22.027073 | 23.128427 | 24.284848 | 25.499090 | 26.774045 | 28.112747 | 29.518384 | 30.994303 |
| Utility Worker | 003602 | L39A | 7/13/2024 | A | TEMP | 011 | 16.000000 | 17.462016 | 33,280.00 | 36,320.99 | | | | | | | | |
| Vehicle Service Attendant | 012005 | IAMA | 7/1/2023 | A | IAMA | 004 | 18.664168 | 26.262358 | 38,821.47 | 54,625.71 | 18.664168 | 19.597376 | 20.577245 | 21.606107 | 22.686412 | 23.820733 | 25.011770 | 26.262358 |
| Veterinarian | 001875 | MGMT | 7/27/2024 | A | MGTE | 140 | 45.598946 | 64.162296 | 94,845.81 | 133,457.58 | 45.598946 | 47.878893 | 50.272838 | 52.786480 | 55.425804 | 58.197094 | 61.106949 | 64.162296 |
| Water Conservation Rep | 016978 | L39A | 7/13/2024 | A | OFFT | 139 | 22.027073 | 30.994303 | 45,816.31 | 64,468.15 | 22.027073 | 23.128427 | 24.284848 | 25.499090 | 26.774045 | 28.112747 | 29.518384 | 30.994303 |
| Water Conservation Specialist | 016975 | L39A | 7/13/2024 | A | OFFT | 135 | 24.747395 | 34.822070 | 51,474.58 | 72,429.91 | 24.747395 | 25.984765 | 27.284003 | 28.648203 | 30.080613 | 31.584644 | 33.163876 | 34.822070 |
| Water Conservation Supervisor | 015107 | L39C | 7/13/2024 | A | SUPV | 072 | 27.852540 | 39.191320 | 57,933.28 | 81,517.95 | 27.852540 | 29.245167 | 30.707425 | 32.242796 | 33.854936 | 35.547683 | 37.325067 | 39.191320 |
| Water Cross Conn Ctrl Spclst | 007902 | L447 | 7/1/2023 | A | WATR | 004 | 39.627997 | 55.760571 | 82,426.23 | 115,981.99 | 39.627997 | 41.609397 | 43.689867 | 45.874360 | 48.168078 | 50.576482 | 53.105306 | 55.760571 |
| Water Quality Chemist | 017008 | L39A | 7/13/2024 | A | PROF | 005 | 37.347990 | 52.552371 | 77,683.82 | 109,308.93 | 37.347990 | 39.215389 | 41.176158 | 43.234966 | 45.396714 | 47.666550 | 50.049877 | 52.552371 |
| Water Quality Lab Tech | 016080 | L39A | 7/13/2024 | A | OFFT | 043 | 25.041300 | 35.235625 | 52,085.90 | 73,290.10 | 25.041300 | 26.293365 | 27.608033 | 28.988435 | 30.437857 | 31.959750 | 33.557738 | 35.235625 |
| Website Administrator | 001904 | MGMT | 7/27/2024 | A | MGTE | 170 | 50.561339 | 71.144880 | 105,167.59 | 147,981.35 | 50.561339 | 53.089406 | 55.743876 | 58.531070 | 61.457623 | 64.530504 | 67.757029 | 71.144880 |
| Workers Comp Claims Asst I | 010818 | CONF | 7/27/2024 | A | CONF | 037 | 27.641467 | 38.894321 | 57,494.25 | 80,900.19 | 27.641467 | 29.023540 | 30.474717 | 31.998453 | 33.598376 | 35.278295 | 37.042210 | 38.894321 |
| Workers Comp Claims Asst II | 010819 | CONF | 7/27/2024 | A | CONF | 038 | 30.405614 | 42.783753 | 63,243.68 | 88,990.21 | 30.405614 | 31.925895 | 33.522190 | 35.198299 | 36.958214 | 38.806125 | 40.746431 | 42.783753 |
| Workers Comp Claims Mgr | 001927 | MGMT | 7/27/2024 | A | MGTE | 195 | 55.230683 | 77.715117 | 114,879.82 | 161,647.44 | 55.230683 | 57.992217 | 60.891828 | 63.936419 | 67.133240 | 70.489902 | 74.014397 | 77.715117 |
| Workers' Comp Claims Rep | 001943 | MGMT | 7/27/2024 | A | MGTE | 215 | 43.260471 | 60.871829 | 89,981.78 | 126,613.40 | 43.260471 | 45.423495 | 47.694670 | 50.079404 | 52.583374 | 55.212543 | 57.973170 | 60.871829 |
| Workers' Comp Claims Supervr | 001942 | MGMT | 7/27/2024 | A | MGTE | 214 | 47.586522 | 66.959014 | 98,979.97 | 139,274.75 | 47.586522 | 49.965848 | 52.464140 | 55.087347 | 57.841714 | 60.733800 | 63.770490 | 66.959014 |
| Youth Aide | 009068 | TEMP | 12/16/2023 | A | TEMP | 037 | 16.000000 | 16.000000 | 33,280.00 | 33,280.00 | 16.000000 | | | | | | | |
| Zoning Investigator | 016213 | L39A | 7/13/2024 | A | OFFT | 080 | 35.500728 | 49.953090 | 73,841.51 | 103,902.43 | 35.500728 | 37.275764 | 39.139552 | 41.096530 | 43.151357 | 45.308925 | 47.574371 | 49.953090 |
| Zoo Attendant I | 003642 | L39A | 7/13/2024 | A | OPMT | 026 | 21.328029 | 30.010678 | 44,362.30 | 62,422.21 | 21.328029 | 22.394430 | 23.514151 | 24.689859 | 25.924352 | 27.220570 | 28.581598 | 30.010678 |
| Zoo Attendant II | 003643 | L39A | 7/13/2024 | A | OPMT | 027 | 23.059578 | 32.447142 | 47,963.92 | 67,490.06 | 23.059578 | 24.212557 | 25.423185 | 26.694344 | 28.029061 | 29.430514 | 30.902040 | 32.447142 |