

Equal Opportunity Procedure for Hiring External Investigator

Contact

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The City shall retain an independent external investigator to conduct an investigation of discrimination, harassment, or retaliation in which the allegations made are:

- (1) against a high-ranking individual, including, but not limited to, the city manager, a charter officer, an assistant city manager, a department head, or an elected official; or
- (2) by or against a Human Resources employee.

An independent external investigator may also be utilized to conduct an investigation if, in the opinion of the City's Equal Employment Opportunity Office in consultation with the City Attorney's Office, the allegations warrant such action be taken.

The Director of Human Resources, or designee, shall contact counsel at the City Attorney's Office, who shall retain an independent, outside investigator to commence the inquiry.